

PROFILE OF KEY SENIOR MANAGEMENT

Pang Fook Fah, Anthony

Malaysian, male, 59 years of age

Mr Pang Fook Fah, Anthony was appointed the General Manager - Direct Reduced Iron ("DRI") on 12 October 2012 and is in charge of and is responsible for the DRI operations of the Group. He is also a Director of Amsteel Mills Sdn Bhd, a company under the Lion Group Steel Division which principal activity is in the manufacturing and marketing of steel bars and wire rods, and represents the Lion Group as a Director of Steel Industries (Sabah) Sdn Bhd, a company which is also involved in the manufacturing and marketing of steel bars.

Mr Pang graduated with a Bachelor of Science (Honours) in Chemical Engineering from the University of Leeds, England in 1981.

Mr Pang joined the Lion Group in 1982 and is an experienced engineer in process plants.

Cheng Toek Waa

Malaysian, male, 65 years of age

Mr Cheng Toek Waa was appointed the General Manager for the Contract Manufacturing Services Division of the Likom Group on 1 January 2003. He is in charge of and is responsible for the businesses of the Likom Group which operates as an integrated one-stop original equipment manufacturer (OEM) providing contract manufacturing services for electronics and mechanical parts and assemblies.

Mr Cheng graduated with a Bachelor of Engineering (First Class Honours) in Mechanical from the University of Canterbury in Christchurch, New Zealand in 1975 followed by a Master in Business Administration from the Heriot-Watt University in Edinburgh, Scotland in 2002.

Mr Cheng first joined the Lion Group in 1982 as a Research and Development Manager of Lion Steelworks Sdn Bhd. He was subsequently appointed the Assistant General Manager of Lion Seatings Sdn Bhd in 1989 and Likom Caseworks Sdn Bhd in 1993 respectively. Prior to joining the Lion Group, he was a Research Officer with the Scientific and Industrial Research Institute of Malaysia (SIRIM) (now known as SIRIM Berhad) from 1978 to 1982.

Ng See Hin

Malaysian, male, 51 years of age

Mr Ng See Hin was appointed the Assistant General Manager for the Contract Manufacturing Services Division within the Likom Group, Malaysia on 1 January 2012. He is in charge of the printed circuit board assembly plant's operation and is responsible for the sales and marketing activities for the Likom Group.

Mr Ng graduated with a Bachelor of Business Administration in 1989 followed by a Master in Business Administration in 1991 from the Wichita State University in Wichita, Kansas of the United States of America ("USA").

Mr Ng first joined the Lion Group in 1994 as the Assistant Sales Manager of Likom Plastic Industries Sdn Bhd. Prior to joining the Lion Group, he was the Marketing Director of Prologic Computer Inc., a local personal computer chain stores in Wichita, Kansas of the USA, from 1991 to 1993.

Jiang Liuhua

Chinese, male, 51 years of age

Mr Jiang Liuhua was appointed the General Manager of Changshu Lion Enterprise Co., Ltd (“Changshu Lion”), the Group’s Property Division in the People’s Republic of China (“PRC”), on 1 July 2015. He is in charge of the property investment of Changshu Lion.

Mr Jiang graduated with a Bachelor in Engineering from the Dalian Jiaotong University, the PRC in 1988 followed by a Master in Business Management from the Tongji University, the PRC in 1994.

Mr Jiang first joined the Lion Group in February 2012 as the personal assistant to the Chief Executive Officer of the Property Division of the Lion Group in the PRC (“China Property Division”) and the General Manager of the Investment and Development Division of the China Property Division. Prior to joining the Lion Group, he was the Assistant Director of Shanghai Baoshan Urban Industry Park involved in land administration from June 1994 to May 2000, the Assistant Chief Executive Officer and General Manager of Project Development of Asia Pacific Hi-tech Industry Co., Ltd involved in controlling high-tech industry investment, property investment and agricultural investment from 2001 to February 2005 and the General Manager of Shanghai Jinhai Investment Management Co., Ltd involved in investment management, project management and business administration from March 2005 to January 2012.

None of the Key Senior Management has (i) any directorship in public companies and listed issuers; (ii) any family relationship with any Director and/or major shareholder of the Company; (iii) any conflict of interests with the Company; and (iv) any conviction for offences within the past five (5) years nor any public sanction or penalty imposed by any relevant regulatory bodies during the financial year.