

# Lion Today

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## OFFICIAL OPENING OF KL FESTIVAL CITY MALL



- ▶ Amsteel Mills ISO 14001 Audit
- ▶ Lion Group Participates in Career Fair
- ▶ Parkson China to open in Xining, Qinghai Province
- ▶ Infolink: Learning & Development



# OFFICIAL OPENING OF



- ▶ Opening highlight by the Malaysia Drum Symphony.
- ▶ Majlis dimulakan paluan pelbagai gendang oleh Malaysia Drum Symphony.



- ▶ From left to right / Dari kiri ke kanan: Parkson COO, Mr Raymond Teo; Wincor Nixdorf Sales Director, Mr Anthony Gerald; Parkson GM - Finance & Admin, Mr Lee Kong Huat; Wincor Nixdorf Managing Director, Mr Stan Singh and Parkson CEO, Mr Toh Peng Koon.



- ▶ Datuk Zulkifli Ibrahim (left) being welcomed by Datuk Alfred Cheng (right) and Parkson CEO, Mr Toh Peng Koon (behind).
- ▶ Datuk Alfred Cheng (kanan) dan Parkson CEO, Encik Toh Peng Koon (belakang) menyambut kedatangan Datuk Zulkifli Ibrahim (kiri) ke mall.



- ▶ From left to right / Dari kiri ke kanan: Festival City Senior GM, Mr Gui Cheng Hock; Mr Toh Peng Koon; Parkson GM - Retail Projects, Mr Cheong Tuck Yee and Parkson Chief Accountant, Ms Chong Lee Mei.



- ▶ Group Chairman & CEO, Tan Sri William Cheng (left) sharing a light moment with guests.
- ▶ Pengerusi Kumpulan & CEO, Tan Sri William Cheng (kiri) bermesra dengan tetamu.



- ▶ The stiltwalker clown entertaining some shoppers.
- ▶ Badut 'stiltwalker' menghiburkan pengunjung.



- ▶ Parkson GM - Merchandising, Ms Natalie Cheng (2nd from right) with Merchandising Manager, Ms Kerry Yee (left); Senior Buyer, Ms Jasmine Lau (right) and a performer at the opening.
- ▶ Parkson GM- Merchandising, Cik Natalie Cheng (ke-2 dari kanan) dengan Pengurus Merchandising, Cik Kerry Yee (kiri); Senior Buyer, Cik Jasmine Lau (kanan) bersama seorang penghibur di majlis pembukaan rasmi.



# KL FESTIVAL CITY MALL



**KL** Festival City, the new shopping mall located in Setapak, Kuala Lumpur was officially opened on 9 March 2012. The momentous occasion marked the entry of Parkson Holdings Berhad into the development and management of shopping malls.

The opening was officiated by Datuk Zulkifli bin Ibrahim, Deputy Director of Planning, Dewan Bandaraya Kuala Lumpur who represented the Mayor, Tan Sri Ahmad Fuad Ismail. Present at the event were our Lion Group

Chairman and CEO who is also the Chairman and Managing Director of Parkson Holdings Berhad, Tan Sri William Cheng; Parkson Retail Group Managing Director, Datuk Alfred Cheng and other distinguished guests.

The mall houses over 240 shops with anchor tenants being Parkson Department Store, Econsave Supermarket and MBO Cinemas. The more than 40 food & beverage outlets with some located in an alfresco dining area offer a variety of local and western cuisine.

## PEMBUKAAN RASMI PUSAT MEMBELI-BELAH KL FESTIVAL CITY

**KL** Festival City, pusat membeli-belah baru yang terletak di Setapak, Kuala Lumpur telah dibuka secara rasmi pada 9 Mac 2012. Majlis bersejarah ini menandakan pembabitan Parkson Holdings Berhad ke dalam sektor pembangunan dan pengurusan pusat membeli-belah.

Pembukaan KL Festival City telah dirasmikan oleh Datuk Zulkifli bin Ibrahim, Timbalan Pengarah Perancangan, Dewan Bandaraya Kuala Lumpur, yang mewakili Datuk Bandar, Tan Sri Ahmad Fuad Ismail. Turut hadir pada

majlis itu ialah Pengerusi Kumpulan Lion dan Ketua Pegawai Eksekutif yang juga Pengerusi dan Pengarah Urusan Parkson Holdings Berhad, Tan Sri William Cheng; Pengarah Urusan Kumpulan Parkson, Datuk Alfred Cheng dan lain-lain tetamu kehormat.

Pusat membeli-belah ini memiliki lebih 240 ruang niaga, dengan gedung membeli-belah Parkson, Pasaraya Econsave dan Pawagam MBO merupakan penyewa utama, di samping lebih 40 outlet F&B, yang ada di antaranya berkonsep terbuka.

## 吉隆坡节日之城购物中心正式开幕典礼

新开张的吉隆坡节日之城购物中心位于吉隆坡文良港，于2012年3月9日正式开幕。这重大盛典，标志百盛控股有限公司已迈入发展和管理商场的阶段。

开幕礼由吉隆坡市政厅副规划主任Datuk Zulkifli bin Ibrahim，代表 Tan Sri Ahmad Fuad Ismail市长主持。出席典礼的包括我们金狮集团董事长兼首席执行官丹斯里锺廷森，他也是百盛控

股有限公司主席兼董事经理；百盛零售集团董事经理拿督锺荣俊和其他贵宾。

商场有超过240间店与主要租户百盛百货，Econsave超市和MBO电影院。40多间食品和饮料店位于露天用餐区，提供各种本地和西方美食。

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## EDITOR'S MESSAGE

The opening of KL Festival City shopping mall in Setapak, Kuala Lumpur marks a new milestone for Parkson Holdings Berhad with its entry into the development and management of shopping malls. It is the first shopping complex developed and managed by Parkson with plans to develop more shopping malls in the pipeline.

The mall has created over 3,000 new direct and indirect employment opportunities as well as created opportunities for the small and medium size enterprises to further expand their businesses. The opening of KL Festival City will certainly help boost the economic activities in the vicinity of Setapak, Wangsa Maju, Setiawangsa, Gombak, Sentul and Melawati, which augurs well for the communities in these areas.

Our participation in Malaysia's largest Career and Training Fair organised by Jobstreet recently was a good platform to promote the Group's activities and to reach out to talented and dynamic candidates to come onboard. As employees are the prized assets of any company, it is vital to have knowledgeable, talented, dedicated and creative people to drive our Group forward.

A conducive working environment leads to greater productivity. Hence, our operating companies have been organising housekeeping or 'gotong royong' activities to ensure cleanliness and comfort in their work area and office/plant premises. To provide a healthy balance between work and play, many activities are being organised by the Sports Clubs which also help to promote staff interaction and foster better relations.

Do read the article on managing stress at the workplace. We all can certainly benefit from this article and other articles too in this issue. Happy reading.

## UTUSAN PENGARANG

Pembukaan pusat membeli-belah KL Festival City di Setapak, Kuala Lumpur menandakan satu lagi pencapaian bagi Parkson Holdings Berhad, iaitu pembabitan dalam sektor pembangunan dan pengurusan kompleks membeli-belah. KL Festival City merupakan kompleks membeli-belah pertama yang dibina dan diuruskan oleh Parkson, dan lebih banyak lagi kompleks membeli-belah akan dibina mengikut perancangan.

Pembukaan KL Festival City telah mewujudkan lebih 3,000 peluang pekerjaan baru secara langsung dan tidak langsung serta membuka peluang untuk perusahaan kecil dan sederhana untuk terus mengembangkan perniagaan mereka. Ianya pasti akan membantu meningkatkan aktiviti ekonomi di kawasan sekitar Setapak, Wangsa Maju, Setiawangsa, Gombak, Sentul dan Melawati, serta merupakan petanda baik bagi masyarakat di kawasan-kawasan ini.

Penyertaan dalam Pameran Kerjaya dan Latihan terbesar di Malaysia anjuran Jobstreet baru-baru merupakan satu platform yang baik untuk mempromosi aktiviti-aktiviti Kumpulan dan mendekati calon-calon yang berbakat dan dinamik untuk berkhidmat dengan kita. Memandangkan pekerja adalah aset berharga bagi mana-mana syarikat, adalah penting untuk sesebuah syarikat memiliki pekerja yang berpengetahuan, berbakat, dedikasi dan kreatif untuk memacu Kumpulan kita ke hadapan.

Persekitaran kerja yang kondusif juga menjamin produktiviti yang lebih tinggi. Oleh itu, syarikat-syarikat operasi kita telah menganjurkan pelbagai aktiviti 'mengemas' atau gotong royong untuk memastikan kebersihan dan penyelesaian di kawasan kerja dan pejabat/premis kilang. Bagi mengimbangi amalan sihat antara bekerja dan bermain, Kelab Sukan telah menganjurkan pelbagai acara, yang juga dapat membantu menggalakkan interaksi sesama kakitangan dan memupuk hubungan yang lebih baik.

Bacalah artikel mengenai pengurusan tekanan di tempat kerja. Kita semua akan beroleh manfaat daripadanya dan juga artikel lain yang dimuatkan dalam isu ini. Selamat membaca.



# AMSTEEL MILLS ISO 14001 AUDIT

The ISO 14001 Environmental Management System (EMS) certification audit was conducted with great enthusiasm from Amsteel Mills employees in both Klang and Banting with everyone wearing the green T-shirt to symbolise their commitment in the implementation of the certification.

Banting operations began their audit session with the singing of the national anthem followed by a pledge to comply with the company's environmental policy. The auditors from SIRIM were invited to participate in the officiating ceremony for the Emergency Response Team (ERT) marchpast and ribbon cutting to release the balloons

which symbolised the management's commitment towards the certification.

In Klang, the auditors were invited to participate in officiating the Water Spraying Facility and Amsteel Sunflower City - Our Second Home, followed by the releasing of pigeons to symbolize the company's commitment in upholding its Corporate Responsibility which includes preserving the environment.

The auditors were impressed with the innovativeness, commitment and enthusiasm demonstrated by the company in cultivating a workforce who cares for the environment.

- Banting Audit: The management and staff with SIRIM auditors at the singing of the national anthem, oath-taking and marchpast by the ERT.
- *Audit di Banting: Pihak pengurusan dan warga kerja bersama-sama auditor SIRIM di acara menyanyi lagu kebangsaan, membaca ikrar dan kawad ERT.*



- Klang Audit: SIRIM auditors joined the management and staff to launch the water spraying facility and Amsteel Sunflower City.
- *Audit di Klang: Auditor SIRIM menyertai pihak pengurusan dan warga kerja merasmikan kemudahan pancuran air dan Amsteel Sunflower City.*





# SPORTS CLUB NEWS

## AGM

The Steel Division Sports & Recreation Club held its 25th Annual General Meeting on 8 March 2012 at Amsteel Klang. Our Group Chairman and CEO, Tan Sri William Cheng; Group Human Resource Director, Mr Suresh Menon; Amsteel's Director - Works; Ir Dr Loh Fook Guan; Sports Club President, Mr Chen Kwong Fatt; Sports Club Deputy President, Ms Kwa Seok Leng and members from the steel division companies were present.

At the AGM, Mokhsin bin Mokhtar from Megasteel and Afdzayanti bt Adam from Amsteel Banting were named Sportsman and Sportswoman of the year respectively.



- ▶ Tan Sri William Cheng (with tie) presenting the Football Challenge Trophy to Amsteel Banting players.
- ▶ Tan Sri William Cheng (dengan tali leher) menyampaikan Piala Pusingan Kejohanan Bolasepak kepada pasukan Amsteel Banting.



- ▶ Full turnout at the AGM.
- ▶ Kehadiran yang memberangsangkan.



- ▶ (L-R) Mr Chen Kwong Fatt; Sportswoman of the Year, Afdzayanti bt Adam; Tan Sri William Cheng; Sportsman of the Year, Mokhsin b Mokhtar and Ms Kwa Seok Leng.
- ▶ (Kiri ke kanan) Encik Chen Kwong Fatt, Olahragawati Afdzayanti bt Adam, Tan Sri William Cheng, Olahragawan Mokhsin b Mokhtar dan Cik Kwa Seok Leng.

## HATYAI TRIP

It was a memorable experience for 41 members when they went on a 3-day trip to Hatyai, Thailand on 22 March 2012. They had a great time visiting the many places of interest, shopping and savouring the delicious Thai delicacies.



## BOWLING TOURNAMENT

149 participants from 38 teams competed in the Inter - Department Bowling Competition held at Sunway Megalane on 25 March 2012. The tournament kicked off with Amsteel Director-Works, Ir Dr Loh Fook Guan making the first throw.

Team Ladies Strike and Team Lion Tooling A emerged champion in the Women's Category and Men's Category respectively with Ms Lo Kar Fai from Human Resource Department and Encik Ismail Suratin from Lion Tooling being the top scorers for the two categories respectively.



Champion - Ladies Strikes

### Women's Category

(L-R) Lo Kar Fai, Nor Azlia, Ng Soo Hoon and Noor Asnida.



1st Runner-Up - 1 Malaysia

(L-R) Angie Ng, Cathy Ang, Zaitul Akmar and Kalavally.



2nd Runner-Up - Gerek... SE!.

(L-R) Noor Ain, Norfazilah, Rohana and Rosniana.



Champion - Lion Tooling A

### Men's Category

(L-R) Mohd Yusof, Ismail, Mohamad Nor Hafiz, Ir Dr Loh Fook Guan, Mohd Sarifuddin and Ng Beng Huat.



1st Runner-Up - Electroguide (BM1)

(L-R) Azrul Azwan, Ir Dr Loh Fook Guan, Sharif Man, Ong Sze Boon and Mohd Arif.



2nd Runner-Up - Naruto (BM2)

(L-R) Ir Dr Loh Fook Guan, Mohd Fauzi, Alif Qushini and Mohd Rusli.



# AMSTEEL KLANG FRIENDLY FOOTBALL MATCH WITH LINDE



► Amsteel Klang and Linde Malaysia football teams together with their supporters.  
► Pasukan bolasepak Amsteel Klang dan Linde Malaysia bersama penyokong.

Amsteel beat Linde Malaysia (formerly known as MOX Malaysia) 3 - 2 in a friendly football match held at Stadium Sultan Sulaiman, Klang on 23 March 2012. Both companies' Heads of Department and staff turned up to support their teams and took the opportunity to foster better working relations.

## TALKS @ AMSTEEL BANTING ENVIRONMENTAL FORUM



39 representatives from companies and contractors based in Lion Steel Complex attended the Environmental Forum organised by the Environmental Management System (EMS) committee.

EMS representative, Mr Cheng Kok An shared the company's environmental policy and overview of the EMS, significant environmental aspects and impacts as well as Amsteel's commitment in achieving the ISO 14001 EMS certification with the audience.

## HEALTH

In its efforts to promote a healthy lifestyle, Amsteel Banting had invited Dr Wan Suraya, Chief Medical Officer from Columbia Asia Hospital – Bukit Rimau and Dr Pramjit Singh, a representative from Metronics iCares to talk on healthy living on 24 April and 27 April 2012 respectively.

According to Dr Wan Suraya, a good state of mental, physical and social well-being enables us to better manage stress and perform well in our career. She reminded everyone on the importance of exercise and to refrain from smoking. Dr Paramjit cautioned on the escalating statistics of diabetes cases in Malaysia and advised everyone to heed the symptoms of diabetes which included tingling numbness, pins and needles sensation or pain in the fingers, hands, toes or feet.

The talks were well attended by employees and contractors based in Lion Steel Complex.



## ICT



IT Manager, Mr Chok Chee Hong gave a talk on Information & Communication Technology (ICT) entitled 'Smartphone & Tablet PC – Is It A Luxury or Necessity' on 29 March 2012. He shared in-depth information on various smartphone/tablet models, specifications and applications, comparison with notebook or PC, market statistics, and other interesting information with the staff who attended his talk.



# ANTARA STEEL MILLS

## 5S HOUSEKEEPING AT ROLLING MILLS



- Briefing by Encik Wan Jalalludin, Chairman for Rolling Mill housekeeping activities before the team sprang into action, cleaning the muddy road and painting the walkway.
- Taklimat daripada Encik Wan Jalalludin, Pengerusi untuk Kilang Penggulung sebelum aktiviti pembersihan bermula, membersihkan jalan dan mengecat laluan.

In the fourth housekeeping conducted on 9 April 2012, the Audit and Grading Division teams led by Encik Fuad Faizal and Encik Nor Sazli respectively were given the task to record the housekeeping condition at all departments including the general areas for the weekly audit. The weekly audit will be submitted to the Steering Committee, and the relevant Head of Department will be responsible to improve the conditions.

## Gotong Royong AT STEEL PLANT

The Steel Plant 5S housekeeping program continues with active participation from the Steering Committee and the Promotion, Audit and Training Departments with activities such as Monthly Housekeeping - 'gotong-royong'; fortnightly 5S Audit; Monthly 5S Cup Championship and Monthly 5S Training with the cooperation of HR Department (Training Section). A 'gotong-royong' was held by Steel Plant employees on 3 March 2012.



- Steel plant workers and contractors jointly involved in the housekeeping.
- Para pekerja dan kontraktor bersama-sama terbabit membersihkan premis.

## VISIT TO LINDE MALAYSIA

The Steel Plant team visited Linde Malaysia Sdn Bhd on 26 April 2012 to benchmark the effectiveness of the SHEQ (Safety, Health, Environment and Quality) implementation. Led by Steel Plant executive, Ms Chong Wai Mun, Antara's entourage comprised Steel Plant Maintenance executives - Encik Suhaime Abdullah (Maintenance), Encik Zainudin Ibrahim (Bag House) and Encik Mohamad Khairi Saiein (Crane) as well as SHE Department executive Encik Sariat.

They were received by Linde's Plant Manager, Mr Cheong Keen Seong and Production Engineer, Mr Lee Boon Shiong. Mr Cheong briefed the team on the plant's facilities and their safety implementation.

The team gained invaluable knowledge especially in areas pertaining to dealing with highrise building, fire fighting system and Permit to Work procedures, and will impart the knowledge to their colleagues.



- Antara's team being briefed by Mr Cheong Keen Seong on Linde's safety implementation.
- Pasukan Antara diberi taklimat oleh Encik Cheong Keen Seong mengenai pelaksanaan keselamatan Linde.

## ANTARA STEEL MILLS AUXILIARY POLICE MEETING



On 28 March 2012, Antara Steel played host to the monthly Auxiliary Police Meeting, chaired by IPD Seri Alam for companies with APs in the jurisdiction.

21 representatives from IPD Seri Alam, Balai Polis Pasir Gudang, Balai Polis Pasir Putih, Lembaga Pelabuhan Johor, Johor Port Berhad, Felda Security, Tanjung Langsat Port, MMHE, Petronas Dagangan and TNB were present.

Each company takes turn to host the monthly meeting which provides an avenue to discuss matters pertaining to security issues at Pasir Gudang, crime information and also participation in activities organized by IPD Seri Alam.

- Representatives from IPD Seri Alam and companies in its jurisdiction at the AP meeting in Antara.
- *Wakil daripada IPD Seri Alam dan syarikat-syarikat di kawasanya di mesyuarat AP Antara.*

## BKIA AGM



- Encik Rahmat Ibrahim dropping his vote into the ballot box.
- *Encik Rahmat Ibrahim memasukkan undi beliau ke dalam peti undi.*



- Members waiting to cast their vote.
- *Para ahli menunggu untuk membuang undi.*



- Encik Hamezid who retained his Chairmanship of BKIA, addressing the members.
- *Encik Hamezid, Pengerusi BKIA memberi ucapan sempena kejayaan mengekalkan jawatan.*

In its efforts to ensure greater transparency, Badan Kebajikan Islam Antara (BKIA) formed an independent committee to handle the nomination and election processes for the 2012/13 office bearers. BKIA members nominated the candidates for the various positions a few days prior to the election.

On 29 March 2012, an AGM was held at Dewan Sri

Perkasa, officiated by General Manager and BKIA Advisor, Encik Rahmat Ibrahim. Among the agenda was the introduction of the new committee members, with Encik Hamezid Junid retaining his Chairmanship, followed by the tabling of the financial report by the Treasurer. The outgoing committee members received a memento in appreciation of their contributions while lucky members walked away with the lucky draw prizes.

## FISHING COMPETITION



- Encik Rahmat Ibrahim presenting prizes to the winner, Encik Mohd Sharif Biat (left photo) and 2nd prize winner, Encik Abdul Razak Ghazali (right photo) in the Heaviest Catch category.
- *Encik Rahmat Ibrahim menyampaikan hadiah kepada pemenang, Encik Mohd Sharif Biat (gambar kiri) dan tempat kedua, Encik Abdul Razak Ghazali (gambar kanan) untuk kategori tangkapan terberat.*

Around 110 Sports Club members and their families gathered as early as 8.00 am at Kampung Tanjung Langsat beach on 18 March 2012 to participate in the annual Fishing Competition.

Encik Mohd Nor Atan and Encik Mohd bin Sharif Biat took home a microwave oven each for winning the 'Fastest Catch' and 'Heaviest Catch' category respectively.

General Manager, Encik Rahmat Ibrahim presented prizes to the winners including to the 10 lucky draw winners.



## MEGASTEEL UPDATES

### VISITS

**26** officials from Institut Latihan Jabatan Tenaga Manusia in Putrajaya visited Megasteel on 9 March 2012 to establish a "Memorandum of Understanding" between the two organisations on the possibility of training skilled workers in technical fields to fulfill the nation's industrial needs.

**O**n 3 May 2012, a group of lecturers and students from Politeknik Sultan Mizan Zainal Abidin in Dungun, Terengganu visited Amsteel Banting and Megasteel to understand the steel making process at both companies. The Human Resource Department took the opportunity to arrange job interviews for the final year students.



## TRAINING

**T**wenty-five participants attended a training session on 'Managing Contractor Safety, Health and Environment (SHE)' on 1 and 2 February 2012. Conducted by Mr Eric Sjaunir Sjoekoer from Rite Solution, it was aimed to provide better understanding on the requirements of SHE management for the contractors, strategies for proactive management and to outline the roles and responsibilities of key personnel in contractor management.

**T**he training on Programmable Logic Controller (PLC) – Basic Level by Mr Jaya Bhanu Rao from Sai Skiltech was held on 19 and 20 January 2012. The 20 participants learnt about the components and functions of the PLC system, and how to design relay ladder diagram and simple logic control systems as well as to carry out PLC programming.



## INTER-DEPARTMENT NETBALL MATCH



► Players in action.  
► Para pemain sedang beraksi.



► The winners proudly showing their medals with Encik Roseli Dato' Mansor (extreme left) in a group photo.  
► Para pemenang gembira menunjukkan medal yang dimenangi bersama-sama Encik Roseli Dato' Mansor (paling kiri).

**M**egasteel organised an inter-department netball match for companies based at Lion Steel Complex in Banting on 13 April 2012. Team Hot Star from HR Department emerged champion while Frenz from Purchasing Department and Red Dragon from Accounts Department came in second and third respectively. Megasteel HR Manager, Encik Roseli Dato' Mansor gave away the prizes to the winners.

## BRIGHT STEEL'S FAMILY DAY

Bright Steel Group organised a Family Day for its employees and their families at Pusat Rekreasi Kalumpang Resort in Tanjung Malim, Perak on 11 March 2012. Everyone had a great time participating in the activities organised and enjoyed the array of food served. The event was held to get to know each other and their families better.



## COMMUNITY

## RELATIONS

## BLOOD DONATION @ MAHKOTA HOTEL



27 staff from various departments in Mahkota Hotel Melaka participated in the blood donation campaign in aid of 'Unit Tabung Darah, Jabatan Patologi Melaka Hospital' on 23 March 2012.

The campaign was held to create awareness among the staff on the importance of blood donation as well as to replenish the blood supply in the hospital.

## COMPUTERS FOR SCHOOL LIBRARY

Our Group responded to the appeal from Sekolah Kebangsaan Taman Bukit Subang (SKTBS) for used computers to replace the ones that were destroyed in the flood which hit the area recently. IT Department General Manager, Mr Vincent Lim presented 3 units to the school's Senior Assistant, Encik Mohamad Nizam Ismail who said the computers will be placed in the school's library.



- (Left to right): Puan Hasnita Ibrahim, Encik Mohd Zaki Jaafar and Encik Mohamad Nizam Ismail from SKTBS receiving the computers from Mr Vincent Lim and Mr Bernard Looi.
- (Kiri ke kanan): Puan Hasnita Ibrahim, Encik Mohd Zaki Jaafar dan Encik Mohamad Nizam Ismail dari SKTBS menerima komputer daripada Encik Vincent Lim dan Encik Bernard Looi.



# OPENING OF JINAN PARKSON



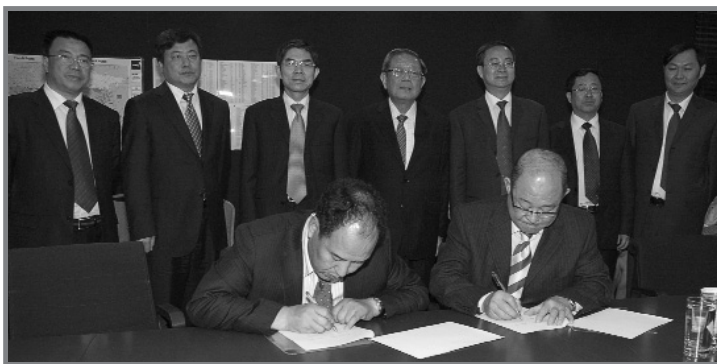
Jinan Parkson, the third store in the region of Shandong, China was opened for business on 29 April 2012. Located on Quancheng Road in the Lixia District of Jinan, the store is set to bring the latest in fashion, beauty, lifestyle and entertainment to the people in the area.

With a gross retail area of 33,823 sq metres, Jinan Parkson offers first class shopping and exciting leisure and

entertainment experience for the entire family, all under one roof. Emphasising on being customer-oriented, the store provides comprehensive services and facilities for its customers. Its staff are well-trained and always ready to provide excellent and professional service with a smile. The store showcases a comprehensive collection of premium and high fashion boutiques.



## PARKSON CHINA TO OPEN IN XINING



- ▶ Mr Zhou Minghui (left) and Mr Louis Chai (right) at the signing witnessed by (standing from left to right) Mr Ning Kerk Ping, Mr Xu Guocheng, Mr Wang Ling Jun, Tan Sri William Cheng, Mr Wang Dingbang, Mr He Mingsin and Mr Wang Guosheng.
- ▶ Encik Zhou Minghui (kiri) dan Encik Louis Chai (kanan) pada majlis menandatangani disaksikan oleh (berdiri dari kiri ke kanan) Encik Ning Kerk Ping, Encik Xu Guocheng, Encik Wang Ling Jun, Tan Sri William Cheng, Encik Wang Dingbang, Encik He Mingsin dan Encik Wang Guosheng.

Parkson China recently signed a tenancy contract with Qinghai XinQian Group Co, owner and developer of Xinqian Plaza in Xining in Qinghai Province, China for the rental of five levels of retail space totalling 36,000 square metres.

Parkson China was represented by its Regional Director - Northwest/Shandong cum Operations General Manager, Mr Louis Chai while Qinghai Group was represented by its Chairman, Mr Zhou Ming-hui. The signing was witnessed by our Group Chairman and CEO, Tan Sri William Cheng; Vice Governor of Qinghai, Mr Wang Ling Jun; Deputy Secretary - General of Qinghai, Mr Wang Dingbang; Xining City Vice Mayor, Mr Xu Guocheng, and Qinghai Xinqian Group President, Mr Wang Guosheng.

The plaza is currently under construction and is targeted to be completed in 2014.

# BOWLING COMPETITION AT POSIM



► Champion / Juara - The Fantastic Four.



► 1st Runner-Up / Naib Johan - KL Gangster.



► 2nd Runner-Up/Tempat Ketiga - Transformers.

Team Fantastic Four beat 11 other teams to emerge champion in the bowling competition organised by Posim Sports Club on 14 April 2012. They walked away with RM300 cash prize and a trophy.

The second and third placing went to KL Gangster and Transformers respectively. Derek Lim from Team Nasi Lemak 2012 was named Best Player and took home RM100 cash and a trophy.

## SECOM'S DIARY HOUSEKEEPING

A special day was dedicated to housekeeping activities in Secom (M) Sdn Bhd to improve cleanliness in the premises and foster better relations amongst staff. The tasks included painting the car park lots, washing the walls, cleaning and disposing of scrap items and pruning the trees.



## FAMILY DAY

Secom's Sports and Recreation Club organised a Family Day at Hawa Resort and Training Centre in Janda Baik, Pahang.

The event started with a Treasure Hunt from Secom HQ to the resort. Among the activities in the 2-day event were tele-matches for the young and young at heart, a BBQ dinner and aerobics. It was certainly an enjoyable time for everyone and many went home smiling with prizes.





# LION IN CAREER FAIR

Our Group participated in the Malaysia Career and Training Fair 2012 organised by Jobstreet Malaysia from 30 March to 1 April 2012. This is the second time that our Group had joined in the fair which saw the participation of more than 100 companies from various industries in the country.

Our booth at the fair showcased our Group's businesses and the vacancies available. HR managers and

executives from our operating companies such as Parkson and the Steel and Mining Division companies were on hand to provide visitors with the necessary information.

The fair attracted many visitors and jobseekers who took the opportunity to submit their resumes and was a good avenue to promote our Group of companies and reach out to talented and dynamic candidates to come onboard.

► Snapshots of our participation at the Career Fair with staff attending to queries and jobseekers applying online for the various vacancies available.

► *Gambar-gambar penyertaan kita di Pesta Kerjaya di mana para petugas melayan pertanyaan pengunjung dan antara yang membuat permohonan kerja secara online.*



## BRIEFING ON INCOME TAX FORM CP58



► The talk by Ms Julie Thong and Ms Karen Ng from EY (right and left respectively in left photo) was attended by staff from our HQ and operating companies.

► *Ceramah oleh Cik Julie Thong dan Cik Karen Ng dari EY (gambar kiri masing-masing kanan dan kiri) telah dihadiri oleh kakitangan dari ibu pejabat dan syarikat-syarikat operasi.*

About 60 employees from our Head Office and operating companies attended a briefing by Ernst and Young Tax Consultants Sdn Bhd (EY) on how to fill up Form CP58 organised by Group Tax Division on 16 April 2012 at the Head Office.

The briefing by Ms Julie Thong, Partner; and Ms Karen Ng, Senior Manager from EY gave the attendees better understanding of the prescribed Form CP58 which is a statement of monetary and non-monetary incentive payments to an agent, dealer or distributor, pursuant to Section 83A of the Income Tax 1967.

# STRESS AT THE WORKPLACE

By Sue Mazlina Mazni, Antara Steel Mills



## What is Stress?

Stress is our body's way of responding to all kinds of demand. It can be caused by both good and bad experiences. When people feel stressed by something going on around them, their bodies react by releasing chemicals into the blood. They will find it difficult to adapt to the situation and require additional efforts to achieve the balance within themselves and with the situation.

In general, stress is:

- Inability to cope with the environment's demands
- Going through a challenging state of affairs in life
- Dynamic situation which causes the person to deal with problems, obstacles and demands in life
- Circumstances or situations which cause negative effects
- Pressure that causes a person to have anxiety, fatigue and tension
- External reaction that affects the mental and physical well-being or chemistry reaction in the body

The fact is, stress is normal and it happens to everyone. We need stress to give us motivation to excel and give our best. However, when stress is not managed in a proper way, it will have an adverse effect on our well-being.

The IDEAL Technique Application to handle stress:

- I:** Identify the Problem
- D:** Describe Possible Option
- E:** Evaluate Pros and Cons
- A:** Act based on the Best Possible Action
- L:** Learn

When you are dealing with a difficult situation and you think that nothing can be done to change the situation, try to control your emotions in a positive manner by sharing it with people whom you trust, taking time to meditate or engaging in activities that can help to divert your attention from it.



## 7 Steps to Managing Stress

### 1. Be Realistic About Your Job

- Acknowledge your strengths and weaknesses
- Be positive when executing your tasks
- Give your best efforts in whatever you do
- Feel good in doing what you are doing

### 2. Plan Your Job

- Manage your time wisely
- Prioritise your tasks
- Don't procrastinate
- Avoid bringing your work home

### 3. Enhance Your Efficiency in Solving Problems

- Address the problem rationally and plan the solution systematically
- List down the problems in order of priority and steps to manage them
- Evaluate the effectiveness for every solution
- Act wisely

### 4. Accept Change in Work Positively

- Always be open, ready to compromise and be realistic when facing with any change in work
- Plan and manage change systematically

### 5. Communicate Effectively

- Be assertive, not aggressive
- Express yourself clearly, politely and firmly
- Respect your colleagues' views

### 6. Develop Social Support

- Develop good relationships amongst peers
- List down the individuals or departments in the organization who can assist you and your peers to manage tricky situations
- Share your problems with people who are willing to lend an ear
- Spare time to help a colleague in need

### 7. Lead a Healthy Life

- Spare time for religious beliefs
- Get enough sleep
- Exercise regularly
- Create a fun activity/hobby
- Stay away from drinking, smoking and drugs
- Live life with moral values







# INFOBLINK

CeDR Corporate Consulting Sdn Bhd

No. 15, Jalan Pekan Baru 30A/KU 01, Bandar Klang, 41050 Klang, Selangor Darul Ehsan. Tel: 03-33447310 Fax: 03-33447315

## THE FUTURE OF LEARNING & DEVELOPMENT

A study was conducted concerning the current state of Learning & Development (L&D) and the future of L&D. Participants from various organizations gave their inputs in the survey and the findings can be analysed from two points of view, TODAY and TOMORROW.

The highlights of the study:

- ❖ 74% see the influence of L&D expanding in the immediate future (0-2 years)
- ❖ **Almost 50%** believe their training offerings will grow in the next two years
- ❖ **Online learning is set to take center stage**, with eLearning (62% will offer it), collaborative training (62%) and webinars (55%) being the formats identified as necessary for success
- ❖ **85%** agreed/strongly agreed that the majority of learning will be collaborative going forward
- ❖ **100%** agreed/strongly agreed that learning in the future will be done in short timeframes, using 'micro modules' to provide more focused learning and achieve better results

To ensure L&D is successful, we must:

### Stop offering boring courses

L&D specialists should look into their courses and make sure that they are up to the current learner's expectations. Courses today are too long and not compelling for the learners to sit and listen for the whole day. Times have changed and learners these days are quite particular with what and how they learn.

### Start focusing on timely topics

Learning providers should offer courses that would help the learner acquire skills to help them drive business rather than just build their foundation skills. Survey respondents suggest that courses about current issues such as 'social networking', 'open collaboration' and 'competitive trend' are more favored compared to courses such as 'team-building' and 'difficult conversations'.

### Embrace flexible, blended learning

Managers need training/learning courses that would let learners learn in their own time, and ALSO in ways they learn best. If there are times where budgets are tight and teams are all over the place, managers must keep in mind that flexibility is the key in training.

### Get to the point

Learning providers should design courses that are effective and would help increase the brainpower of the participants whilst making sure the courses conducted are in favor of the participants' time. These days, participants are always overwhelmed with never-ending interruptions during a learning session. Besides that, thus is the fear of office backlash even while they are upgrading themselves during learning. It is obvious that the attention span and stress level that they are experiencing is far different from what it used to be. Therefore micro-courses (courses that are done in a short period of time with measurable outcomes) seem to be an up-coming trend in the future.

### Collaborative and experiential approaches a must

Courses today are said to be very individual oriented or 'too heavy' by the respondents. They also say that courses should lead them to participate and be a part of the learning rather than just flooding them with information. A collaborative and experiential approach doesn't mean that technology is required or must be used in a course. It means that a good course is led in a way that is more interactive in the overall delivery.

### The need for inspiration

L&D leaders need to motivate and inspire people to learn, grow, and take on new challenges. This needs to happen not only through the courses they offer, but else with the people who teach them, in the programs they create and at the conferences they attend. Injecting a sense of passion for what they do and what they teach are something that many voiced as a call to action that must happen in the near-term in order to make learning exciting again.

**Sources: "The Future of Learning & Development: Trends, Topics & Tools to Stay Ahead of the Curve" - an article by Future Think**

<http://www.trainingindustry.com/media/2462010/futurethink-future-of-learning-and-development.pdf> or

<http://www.trainingindustry.com>



The satisfaction of accomplishing something... Priceless!!

Mmm... I am going to meditate till our friend balik ok~?

This is sooooo much fun, I wish we could do this the whole day!!



CBLT & Cert A training, CeDR, 5-8 December 2011



Nestle FLM Prog 3, CeDR, 9 December 2011



Megasteel, Connecting Others, Wisma Lion, 30 January 2012



Faster take the picture la!



This is the right way to do tai chi... now mind your stance!



Let me shed some light for you people to see better



## Write A Caption & Win Attractive Prizes!

Write the most creative or humorous caption in English or Bahasa Malaysia for the photograph shown (below) in not more than 20 words. Attractive prizes await the two most interesting captions which will be published in the next issue of Lion Today. The judges' decision is final and no correspondence will be entertained. Closing date: 22/6/2012.

The winning caption for last issue's photograph is as follows:

- Bilakah pin akan turun... lamanya... pegang bola ini... beratnya... awek sebelah pun dah habis baling... dapat 'strike' pun.

Submitted by **Daniel Chew Wai Huan** (Secretarial Communications Sdn Bhd - Share Registration)



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Time : 9am - 5pm (Sat) / 10am - 5pm (Sun)

Venue : Bandar Mahkota Cheras Site Sales Gallery



Developer: Narajaya Sdn. Bhd. (100905-A) • Developer's Address: Level 2, Office Tower No. 1, Jalan Nagasari (Off Jalan Raja Chulan), 50200, Kuala Lumpur • Developer's Contact No.: (03) 2143 2299 / (03) 2143 2929 • Developer's Fax No.: (03) 2148 9617 • Developer's License No.: 6856-10/05-2014/780 • Validity Date: 28/05/2011-22/05/2014 • Advertising & Sales Permit: 6856-10/1335/2012(06) • Validity Date: 23/06/2011-22/06/2012 • Land Tenure: Freehold • Building Plan Approval No.: MPKJ 6/P/18/2004 • Approving Authority: Majlis Perbandaran Kajang • Expected Date of Completion: Mar 2014 (24 months from date of Sales and Purchase Agreement) • Encumbrance: RHB Investment Bank Berhad • Seksatan Kepentingan: NII • Type of Property: 2 1/2 Storey Terrace Homes • Land Area: 20' x 65' • Build Up Area: 2,733sqft • Total Units: 64 • Selling Price: RM695,800 (min) - RM1,077,000 (max) • 7% Discount For Bumiputra





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This year, Parkson celebrates a stunning 25 years of being a successful department store with an abundance of fashion and lifestyle labels for shoppers to enjoy. As we celebrate our 25th Anniversary, do join us as we embark on special programmes and activities as we contribute back to society, while bringing you fabulous offers and exciting promotions for your shopping enjoyment.

Scan this code for more information!



summer  
breeze

1 June - 8 July '12

## PARKSON & 30-HOUR FAMINE FUND

As we celebrate our 25th Anniversary, Parkson supports World Vision Malaysia's 30-Hour Famine - a global movement against hunger and poverty - by contributing to its Fund with specially selected merchandise and offers.

## EXCLUSIVE PARKSON & CAPITAL FM RECYCLED BAGS

These exclusive and limited edition Tote Bags are a collaboration between Parkson and celebrity DJs from Capital FM (Asha Gill, Joanne Kam & Xandria Ooi), Suria FM (Linda Onn) and 988 FM (KK Wong). They are made from recycled PET bottles and retail for only RM9.90 each. RM1.00 will be contributed to the Fund from each sale. Available\* at all Parkson stores nationwide.



Front Back

\*Xandria Ooi, Asha Gill & Joanne Kam (Capital FM) bags are available from July '12 onwards while Linda Onn (Suria FM) and KK Wong (988 FM) bags are available from September '12 onwards. While stocks last.

## SUMMER TIME SPECIALS

JUNE 2012



RM127.50\* EACH  
**SLAZENGER**  
20" 4 WHEELS SUPER LIGHT ZIPPED  
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(NP RM259)

JULY 2012



RM17.50\*  
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Buy any of these items with storewide purchase of RM150 & above in a maximum of TWO (2) combined receipts within the same day of purchase. Limited to ONE (1) unit of each item per customer. Check in-store for more items every month.  
\*RM2.50 from each item will be donated to World Vision Malaysia's 30-Hour Famine Fund.

\*Terms and conditions apply. Please check in-store for more details. Available at selected stores. While stocks last.

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