

Lion Today

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LION PARKSON RUN 2018



Lion Parkson Run Raised RM1.2 Million

- ▶ "Q-Radar Excellence Award 2018" For Parkson Holdings
- ▶ Parkson Credit Operations Centre Moves To Bigger Office
- ▶ 2019 Budget Highlights
- ▶ 7 Ways To Get Ahead At Work Before The New Year



▶ Warming-up session.
▶ Sesi memanaskan badan.



▶ Arriving at the Finish Line: Tan Sri William Cheng, Puan Sri Chelsia Cheng and other runners.
▶ Ketibaan di Garisan Penamat: Tan Sri William Cheng, Puan Sri Chelsia Cheng dan pelari lain.

▶ (Top photo) Tan Sri William Cheng and Puan Sri Chelsia Cheng flagging off the runners for the 10km and 3km run, (bottom photo) Ms Clare Ratnasingham flagging off the 1km Run for Cancer category.
▶ (Gambar atas) Tan Sri William Cheng dan Puan Sri Chelsia Cheng melepaskan peserta untuk 10km dan 3km, (gambar bawah) Cik Clare Ratnasingham melepaskan peserta kategori Larian untuk Kanser 1km.



▶ Happy to run for charity and have fun at the same time.
▶ Gembira berlari sekadar untuk tujuan amal dan berseronok pada masa yang sama.



▶ Puan Sri Chelsia Cheng, Datuk CS Tang and Dr Chua Siew Kiat (6th, 5th and 4th from left, respectively) with the beneficiaries; NCSM, Kasih Hospice, and KLSCCCI Education Fund, and sponsors for Lion Parkson Run 2018.
▶ Puan Sri Chelsia Cheng, Datuk CS Tang dan Dr Chua Siew Kiat (masing-masing, 6, 5 dan 4 dari kiri) bersama penerima sumbangan, NCSM, Kasih Hospice dan Tabung Pendidikan KLSCCCI serta para penaja Larian Lion Parkson 2018.

LION PARKSON RUN 2018

About 4,000 people gathered at Pavilion Kuala Lumpur on 30 September 2018 for the third Lion Parkson Run, organised by Lion-Parkson Foundation (LPF) with Lee Chong Wei Foundation as the co-organiser to raise funds for education and charity, including the expansion of the Home for Handicapped & Mentally Disabled Children in Banting, Selangor; National Cancer Society Malaysia (NCSM) and other charitable causes.

Lion Group Executive Chairman cum Parkson Group Chairman, Tan Sri William Cheng and LPF Chairman, Puan Sri Chelsia Cheng flagged off the runners for the 10km Competitive Run and 3km Run. Present at the Run were LPF Trustee and Lion Group Director, Datuk CS Tang; council members of The Kuala Lumpur and Selangor Chinese Chambers of Commerce and Industry (KLSCCCI); NCSM Vice President, Ms Clare Ratnasingham; Pavilion CEO - Retail, Datuk Joyce Yap; Parkson Holdings Berhad Executive Director, Ms Natalie Cheng; and Parkson management and sponsors.

Ms Clare Ratnasingham who flagged off the 1km Run for Cancer category ran alongside with Puan Sri Chelsia and 45 cancer patients and survivors.

Prizes were awarded to the 40 winners of the various categories and 63 lucky draw prizes with a Karisma motorcycle sponsored by Modenas being the grand prize were given away to some lucky participants.



► Puan Sri Chelsia Cheng presenting the motorcycle 'mock key' to Ms Lim, the lucky draw grand prize winner.

► Puan Sri Chelsia Cheng menyampaikan 'replika kunci motosikal' kepada Cik Lim, pemenang hadiah utama cabutan bertuah.

Ms Natalie Cheng (extreme left) presenting the prizes to the winners of the various categories



RUN RAISED RM1.2 MILLION

The Charity Run raised RM1.2 million from the participation fees, donations and contributions by sponsors, business associates and friends, Lion Group employees and the public. At the cheque presentation ceremony on 23 October 2018, LPF Chairman, Puan Sri Chelsia Cheng presented part of the proceeds raised to its charity partners, NCSM for the amount of RM45,000 and Kasih Hospice Care Society for the amount of RM10,000; received by NCSM Vice President, Ms Clare Ratnasingham and Kasih Hospice Care Society Deputy President, Dr Siow Chih Peng respectively.

In line with the Foundation's objective to promote education, Puan Sri Chelsia Cheng also presented a sum of RM25,400 to KLSCCCI Education Fund, received by the Chamber's Council Member and Chairman of Digital Economy Committee, Mr Teoh Kok Lin.

Present at the ceremony were Lion Group Director and LPF Trustee, Datuk CS Tang; LPF Trustee, Dr Chua Siew Kiat; representatives from major sponsors and several members and cancer patients from NCSM who had participated in the 1km Run for Cancer. Presentations to other beneficiaries such as the Home for Handicapped & Mentally Disabled Children in Banting, Selangor will be made later upon the completion of its expansion, as well as to the Foundation's ongoing scholarship program next year.

Parkson Corporation was the title sponsor for the Run with Venue Sponsor - Pavilion Kuala Lumpur, 988 FM - Official Radio Station, Spritzer - Official Drink, Partners - Celebrity Fitness and Parkson Card, and major sponsors such as Polo, Yinson, Akemi, Hi-Rev lubricants, Flamoff, Hwa Tai, Bonia, Jean Perry, Voir, Hawkeye, Chester, Tiny Button, Laneige, Shiseido, Kose, Larrie and Papermate.

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Close to 4,000 people comprising seasoned runners, those running for fun and/or charity, and cancer patients and survivors from National Cancer Society Malaysia congregated at Pavilion Kuala Lumpur on 30 September 2018 for Lion Parkson Run in aid of charity.

The support and generosity of the sponsors, donors and participants made the charity run organised by Lion-Parkson Foundation a success. The run raised RM1.2 million and part of the net proceeds were presented to three deserving organisations whilst the presentations to other beneficiaries such as the Home for Special Children in Banting that was built by the Foundation, and our scholarship programme will be made later.

Prime Minister, YAB Tun Dr Mahathir Mohamad recently launched the National Policy on Industry 4.0, known as Industry4WRD - a tailor-made policy for our country focusing on the manufacturing sector, as a response to the fourth industrial revolution occurring worldwide. Industry4WRD will facilitate companies to embrace Industry 4.0 in a systematic and comprehensive manner, and be smarter and stronger driven by people, process and technology.

Industry 4.0 can transform processes and operations, and will likely change how products are manufactured, and drive changes in the workforce. Industry 4.0 will present both opportunities and challenges. Hence, as employees, we have to embrace these changes and empower ourselves with new skills or upskilling to remain competitive and relevant.

As we approach the end of the year, it is timely to take stock of our achievements and performance, and review past events as well as resolve any outstanding issues and unfinished business with a view to doing better. This will help prepare us for the challenges in the new year

UTUSAN PENGARANG

Hampir 4,000 orang, terdiri daripada pelari tegar, yang sekadar berlari untuk suka-suka dan/atau untuk beramal, serta pesakit dan bekas pesakit kanser dari Persatuan Kanser Kebangsaan Malaysia berkumpul di Pavilion Kuala Lumpur pada 30 September 2018 bagi menyertai Larian Lion Parkson yang dianjurkan untuk tujuan amal.

Sokongan dan kemurahan hati para penaja, penderma dan peserta telah menjadikan larian amal yang dianjurkan oleh Yayasan Lion-Parkson ini satu kejayaan. Larian ini berjaya mengutip sebanyak RM1.2 juta di mana sebahagian daripada hasil bersih kutipan ini telahpun disumbangkan kepada organisasi yang layak manakala majlis penyerahan sumbangan kepada Rumah untuk Kanak-Kanak Terencat Akal di Banting yang dibina oleh Yayasan, serta program biasiswa pula akan dibuat kelak.

Baru-baru ini, Perdana Menteri, YAB Tun Dr Mahathir Mohamad ini melancarkan Dasar Kebangsaan Industri 4.0, dikenali sebagai Industry4WRD khusus untuk negara kita yang memberi tumpuan kepada sektor pembuatan, sebagai respons kepada revolusi perindustrian keempat yang berlaku di seluruh dunia. Industry4WRD akan memudahkan syarikat-syarikat mendepani industri 4.0 secara sistematik dan komprehensif, dan menjadi lebih pintar dan teguh dengan dokongan warga kerja, proses dan teknologi.

Industri 4.0 boleh mengubah proses dan operasi, dan berkemungkinan akan mengubah kaedah penghasilan produk, serta memacu perubahan dalam tenaga kerja. Industri 4.0 akan membuka banyak peluang dan juga cabaran. Oleh itu, sebagai pekerja, kita sewajarnya menerima perubahan ini dengan hati yang terbuka dan memperkasakan diri dengan kemahiran baru atau memantapkan kemahiran untuk kekal berdaya saing dan relevan.

Kini kita semakin hampir ke penghujung tahun, sudah tiba masanya untuk kita menilai pencapaian dan prestasi kita selama ini, dan melihat kembali peristiwa yang kita lalui serta menyelesaikan masalah dan urusan yang masih tertangguh supaya kita dapat menjadi lebih baik. Ini akan membantu mempersiapkan kita untuk berdepan dengan cabaran di tahun baru.

LARIAN LION PARKSON 2018

Kira-kira 4,000 orang berkumpul di Pavilion Kuala Lumpur pada 30 September 2018 untuk Larian Lion Parkson kali ketiga anjuran Yayasan Lion-Parkson (LPF) dan Yayasan Lee Chong Wei selaku penganjur bersama bagi mengumpul dana untuk tujuan pendidikan dan kebajikan, termasuk pembinaan bangunan tambahan Rumah untuk Kanak-kanak Terencat Akal di Banting, Selangor; Persatuan Kanser Kebangsaan Malaysia (NCSM) dan juga tujuan amal lain.

Pengerusi Eksekutif Kumpulan Lion merangkap Pengerusi Kumpulan Parkson, Tan Sri William Cheng dan Pengerusi LPF, Puan Sri Chelsia Cheng melepaskan para peserta untuk kategori Larian 10km dan 3km. Turut hadir adalah Pengarah Kumpulan Lion dan Pemegang Amanah LPF, Datuk CS Tang;

ahli-ahli majlis Dewan Perniagaan dan Industri Cina Kuala Lumpur dan Selangor (KLSCCCI); Naib Presiden NCSM, Cik Clare Ratnasingham; CEO Pavilion - Retail, Datuk Joyce Yap; Pengarah Eksekutif Parkson Holdings Berhad, Cik Natalie Cheng; dan pengurusan Parkson serta penaja.

Cik Clare Ratnasingham yang melepaskan peserta untuk kategori Larian untuk Kanser 1km turut berlari bersama Puan Sri Chelsia serta 45 pesakit serta bekas pesakit kanser.

Hadiah diberikan kepada 40 pemenang dalam pelbagai kategori larian manakala 63 hadiah cabutan bertuah dengan motosikal Karisma tajaan Modenas merupakan hadiah utama menjadi milik peserta yang bertuah.

2018金狮百盛义跑

2018年9月30日，约有四千人聚集在吉隆坡柏威年广场参加第三届金狮百盛义跑。义跑活动由金狮百盛基金会（基金会）主办，连同协办单位李宗伟基金会，为教育和慈善筹款，包括扩建雪兰莪万津残障与智障儿童之家（儿童之家）、马来西亚国家癌症协会（NCSM）以及其他慈善活动。

金狮集团执行董事长兼百盛集团董事长丹斯里锺廷森和基金会主席潘斯里陈秋霞为10公里路线和3公里路线主持挥旗开跑仪式。基金会信托人兼金狮集团董事拿督陈怀安、吉隆坡暨雪兰莪中华总商会理事会成员、NCSM副主席Clare Ratnasingham、柏威年广场零售业务总执行长拿督叶素清、

百盛控股有限公司执行董事锺惠严以及百盛管理层和赞助商也参与本次义跑。

Clare Ratnasingham主持1公里癌症病患者路线（Run for Cancer）挥旗开跑仪式后，连同潘斯里陈秋霞以及45名癌症斗士和康复者一起参义跑。

奖项颁发给参与义跑各选项的40名胜利者。一些幸运的参赛者也赢走了63个幸运抽奖，当中包括由Modenas赞助作为大奖的Karisma摩托车。



- ▶ Puan Sri Chelsia Cheng presenting her calligraphy pieces to the VIP contributors in appreciation of their support for Lion Parkson Run.
- ▶ Puan Sri Chelsia Cheng menyampaikan hasil kaligrafi beliau kepada penyumbang VIP sebagai penghargaan sokongan mereka kepada Larian Lion Parkson.

“Q-RADAR EXCELLENCE AWARD 2018” FOR PARKSON HOLDINGS

Parkson Holdings Berhad (PHB) was awarded the Q-Radar Excellence Award 2018 by Tricor-Roots Consulting for its implementation of the Enterprise Risk Management and Performance Management program.

The award presentation ceremony was held in conjunction with Tricor-Roots Consulting Sdn Bhd's Governance, Risk Management & Compliance (“GRC”) Alumni Conference on 26 September 2018.

Encik Nik Mazli Mat Dalip (centre) and Mr Edward Lim (right) from Group Risk and Compliance Department received the award on behalf of PHB from Vice Chairman of Tricor-Roots Consulting, Ms Margaret Chin (left).



Several of our staff from the Head Office and operating companies had attended the **National Investment Seminar** organised by Malaysian Investment Development Authority (MIDA) and the Forum on **Industry 4.0** by the Ministry of International Trade & Industry (MITI) to keep abreast of the policies, incentives and strategies by the Government to promote and accelerate industrial growth.

MIDA NATIONAL INVESTMENT SEMINAR

Malaysian Investment Development Authority (MIDA) organized the National Investment Seminar on 30 October 2018 to update the business community on current policies, incentives and financial facilities provided by the Government; to establish a networking platform between government and private agencies, MNCs and SMEs; and to create opportunities for potential business collaboration.

The Minister of International Trade and Industry, YB Datuk Darell Leiking delivered the keynote address and launched the i-Services Portal by MIDA to link investors and companies interested to source for domestic services with local services providers. MIDA's CEO, Datuk Azman Mahmud and the line-up of speakers from MITI and various government agencies namely Customs Department, Malaysia External Trade Development Corporation (MATRADE), Malaysian Industrial Development Finance Bhd (MIDF) and Export-Import Bank of Malaysia Bhd (EXIM Bank) elaborated on the availability of business facilities to support business growth.



- ▶ Datuk Darell Leiking launched the i-Services Portal by MIDA to bring investors and local services providers together.
- ▶ *Datuk Darell Leiking melancarkan portal i-Services MIDA untuk menghimpunkan pelabur dan penyedia perkhidmatan.*

INDUSTRY 4.0 OR INDUSTRY4WRD: SHAPING THE FUTURE OF INDUSTRY

Prime Minister, YAB Tun Dr Mahathir Mohamad, unveiled the National Policy for Industry 4.0 branded as Industry4WRD on 31 October 2018 in Menara MITI. Industry 4.0 is aimed at making Malaysia one of the main destinations for high-tech industries by 2025 with 4 specific goals:

1. Increase the level of productivity in the manufacturing sector per person from RM106,647 by 30%
2. Elevate the contribution of the manufacturing sector to the economy from RM254 billion to RM392 billion
3. Strengthen innovation capacity and capability as seen in the improvement in the Global Innovation Index ranking from 35th position to top 30, and
4. Increase the number of high-skilled workers in the manufacturing sector from 18% to 35%.

Industry 4.0 is a collaboration between the Government, industry and academia with the process starting a year ago involving extensive discussions and consultations with stakeholders and benchmarking with other countries.



- ▶ Launching of National Policy on Industry 4.0 by Tun Dr Mahathir Mohamad (3rd from right) with MITI Minister, Datuk Darell Leiking on his right.
- ▶ *Pelancaran Dasar Kebangsaan Industri 4.0 oleh Tun Dr Mahathir Mohamad (3 dari kanan) bersama Menteri MITI, Datuk Darell Leiking di sebelah kanan beliau.*



- ▶ Amsteel Mills Senior Managers (from left), Mr Loo Chay Boon (Material Control, Cut & Bend, & Shredder Plant), Mr Yee Sen Tat (QA) and Ms Lilian Tan (HR) with the Petronas robot at the exhibition on 4.0 technologies and solutions held in conjunction with the launch.
- ▶ *Pengurus Kanan Amsteel Mills (dari kiri) Encik Loo Chay Boon (Material Control, Cut & Bend, & Shredder Plant), Encik Yee Sen Tat (QA) dan Cik Lilian Tan (HR) bersama robot Petronas di pameran teknologi dan penyelesaian 4.0 yang diadakan sempena pelancaran Industry4WRD.*

2019

BUDGET

HIGHLIGHTS

Corporate Income Tax

Effective from Year of Assessment (YA) 2019:

- Tax rate for Small and Medium Enterprises is reduced to 17% on the first RM500,000 of chargeable income
- Unutilised business and pioneer losses, as well as unabsorbed capital allowance, reinvestment allowance and investment tax allowance can only be carried forward for 7 consecutive YAs
- Double deduction on remuneration paid by employers to full time employees who are over 60 years of age or who are ex-convicts, provided that the monthly remuneration does not exceed RM4,000

Special Voluntary Disclosure Programme

- Under this programme, income reported from 3 November 2018 to 30 June 30 2019 will "enjoy" reduced penalty rates – 10% of tax payable for disclosures made from 3 Nov 2018 until 31 March 2019, and 15% for disclosures made from 1 April 1 2019 until 30 June 2019. For post-voluntary disclosure period, penalties ranging from 80% to 300% will be imposed

Group Relief

- Surrendering company is allowed to surrender losses only after the 12th month from the commencement of operations and limited up to 3 YAs.
- Claimant company with unutilised investment tax allowance or unabsorbed pioneer losses will not be eligible for group relief upon expiry of the incentives.

Stamp Duty

- Stamp duty rate to be increased from 3% to 4% for transfer of real property in excess of RM1million
- 100% stamp duty exemption on the instrument of transfer and the loan agreement for purchase of a first residential home priced up to RM300,000
- 100% stamp duty exemption is limited to the instrument of transfer for the purchase of a first residential home priced between RM300,001 and RM1 million from any housing developer
- 100% stamp duty exemption (limited to the first RM300,000) on the instrument of transfer and the loan agreement for purchase of a first residential home priced between RM300,001 and RM500,000

**Real Property Gains Tax (RPGT)**

- RPGT on chargeable gains for disposal in the 6th year and subsequent years to be increased from:
 - 5% to 10% (for company)
 - 0% to 5% (for citizen and permanent resident individual)
 - 5% to 10% (for non-citizen and non-permanent resident individual)
- RPGT exemption on the disposal of low and medium cost, and affordable houses below RM200,000 after 5 years

Labuan

- Abolishment of RM20,000 fixed rate of tax
- Transactions in Ringgit Malaysia and with Malaysian residents to be allowed
- Compliance with substance requirements
- Intellectual property income to be taxed under Income Tax Act 1967
- Limited tax deduction of up to 3% allowable expenditure for resident transacting with Labuan entity

Indirect Tax

- Introduction of Excise Duty at 40 cents per litre on sugar sweetened beverages
- Exemptions for specific B2B service tax and credit system for sales tax deduction on acquisitions from importers by small manufacturers will be granted from 1 January 2019
- Introduction of Service Tax on imported services (e.g. Netflix):
 1. B2B
 - Service tax will be imposed on imported services by businesses (B2B) from 1 January 2019
 - Recipients of imported services are responsible to account, declare and pay service tax
 2. B2C
 - Service tax will be imposed on online services imported by consumers (B2C) from 1 January 2020
 - Foreign suppliers to register and charge service tax for importation of online services by consumers (B2C)

Individual tax

- RM4,000 tax relief for EPF contribution
- RM3,000 tax relief for Takaful and life insurance
- RM7,000 tax relief for public servants under pension scheme
- RM8,000 tax relief for National Education Saving Scheme (SSPN) from YA 2019 to 2020

Others:

- Employer**
 - ✓ Employers' EPF reduced to 4% for employees aged above 60
 - ✓ Employees aged above 60 are exempted from EPF contributions
 - ✓ Minimum wage of RM1,100 nationwide
 - ✓ Tax deduction for PTPTN loan repayments made by employers on employees' behalf provided the amount is not reimbursed by the employee. This is applicable for payments made in year 2019
- Financial Market**
 - ✓ Extension of incentive period for the issuance of sukuk ijarah and wakalah, retail bonds and retail sukuk
 - ✓ Tax exemption for interest earned on wholesale money market funds to be abolished from 1 January 2019
- Industry4wrd**
 - ✓ Tax incentives for Readiness Assessment, Vendor Development Program and Human Capital Development
- Venture Capital (VC)**
 - ✓ Extension of VC incentive applications

BRIEFING BY MICARE AND ALPRO PHARMACY

Head Office HR Department organised several briefing sessions by the Group's medical insurance provider, Micare and Alpro Pharmacy to update the employees at Lion Office Tower and Operating Companies on the medical coverage and services offered by Alpro Pharmacy pertaining to prescribed medication.



SERVICES

DIVISION

PARKSON CREDIT: OPERATIONS CENTRE MOVES TO BIGGER OFFICE

On 20 October 2018, Parkson Credit's Operations Centre completed its relocation to a bigger office space at Levels 6 & 7 at Menara PMI, No 2, Jalan Changkat Ceylon, 50250 Kuala Lumpur.

The entire Credit Evaluation/ Processing and Credit Management Departments are also involved in the relocation. The new office with more space, which is just adjacent to its Headquarters at Lion Office Tower in Jalan Nagasari will help increase the efficiency of operations, and provide for additional growing space for the Company in the future.



► Credit Management Department staff in a group photo at the front of Menara PMI.
► *Warga kerja Jabatan Pengurusan Kredit bergambar di hadapan Menara PMI.*



► Credit Evaluation and Processing Department occupies Level 7 in Menara PMI.
► *Jabatan Penilaian Kredit dan Pemerosesan terletak di Tingkat 7, Menara PMI.*

HAPPENINGS @ SECOM

HUMAN RESOURCE MANAGERS ENGAGEMENT

SECOM (Malaysia) Sdn Bhd organised an 'OC HRM Engagement' with 18 HR Managers (HRM) from the Group's Operating Companies (OC) on 19 September 2018 for a quick update and better understanding of the HR practices and issues amongst the OCs and SECOM Head Office.



VISIT TO MELAKA AND JOHOR BAHRU DEPOTS

On 6 September 2018, Deputy GM, Mr Susumu Kiryu; Asst GM, Ms Tan Wee Gaik; Senior Operations Manager, Mr Wong Yeut Onn and Security Consulting Manager, Mr Boey Goon Sung visited the Melaka and Johor Bahru depots. The team shared the Company's Goals and Objectives for 2018/2019 and interacted with the depots' employees.



MID-AUTUMN FESTIVAL

On 21 September 2018, SECOM employees celebrated the Mid-Autumn festival with Ms Kate Khoo and Mr Calvin Thong from the Security Consulting department sharing stories about the mid-autumn festival traditions. Everyone enjoyed the variety of mooncakes served.



HI-REV TAKES DOUBLE WINS AT MALAYSIA SPEED FESTIVAL

Team HI-REV gave a faultless performance in Round 5 of the Malaysia Speed Festival 2018 and bagged double wins in both the Saga Advanced and Race Car 1600 categories. *Syabas to Team HI-REV!*



PARKSON EAST COAST MALL NEW LOOK



Parkson East Coast Mall is set to welcome customers in Kuantan for a fun and entertaining shopping experience. With its attractive interior and convenient navigation, the newly upgraded store offers a wide selection of fashion apparel for ladies, men and children; shoes, handbags, cosmetics and fragrances, home merchandise and more.

Ladies shoppers would be happy to know that Parkson East Coast Mall has a good selection of renowned cosmetics brands with exciting deals namely Biotherm, Lancome, Clinique, Cartier, Versace, Giorgio Armani amongst others, along with professional consultants to assist them.

FOODPARK MID-AUTUMN LANTERN PARADE @ PARKSON M SQUARE MALL

Foodpark Supermarket by Parkson celebrated the mid-autumn festival with a Lantern Parade around Parkson M Square Mall on 22 September 2018.

The event started with a lantern decorating competition for children followed by a lantern parade around the mall. The children also posed for pictures with Chang'e or the Moon Goddess of Immortality, and Mr Bunny, who are associated with the festival. The event ended with mooncakes being served to the shoppers.



PARKSON ELITE GURNEY PLAZA NEW HOME DEPARTMENT



Parkson's Home Department located at 3rd Floor of Gurney Plaza in Penang was given a brand new look along with the store's new elevated status – Parkson Elite Gurney Plaza. The new Home Department carries many new and exclusive brands and products on top of the existing ones.

PARKSON ELITE PAVILION 10TH BIRTHDAY BASH

Parkson Elite Pavilion turned 10 in October 2018, with a storewide party on 5 October 2018 featuring loads of awesome and exclusive treats and promotions from more than 100 brands as a gesture of thanks for the customers' support over the years.

Treats such as performances, door gift of RM50 Parkson voucher, gifts redemption, lucky draw, photo booth, cooking demo, Tea Food Pairing Workshop and refreshments were organised exclusively for Parkson Card Members. There was also a Gigantic Gumball Machine with freebies, and limited edition Nasi Lemak Mickey Mouse cushions were given away.



STEEL DIVISION SPORTS & RECREATION CLUB BADMINTON TOURNAMENT

The Group Steel Division Sports & Recreation Club organised an inter-company badminton tournament on 14 October 2018. Prizes were presented by Sports Club Deputy President, Encik Mohd Nizam Esa to the following winners:

WINNERS: LADIES TEAM			
	▶Amsteel Banting - Nik Aisyah and Zaleha	▶Megasteel - Nor Azlin and Adilah	▶Amsteel Klang - Eza and Thamitha
	CHAMPION	1 ST RUNNER UP	2 ND RUNNER UP
WINNERS: MEN'S TEAM			
	▶Megasteel - Hadil and Faizal	▶Lion Steelworks - Mat Ezam and Mahendran	▶Lion Steelworks - Adeeb and Hazwan
	CHAMPION	1 ST RUNNER UP	2 ND RUNNER UP

HEAD OFFICE UPDATE

HEAD OFFICE SPORTS CLUB OUTING TO PORT DICKSON

82 employees based at Lion Office Tower went on a 2D1N trip to Port Dickson, organised by Head Office Sports and Recreation Club on 20 and 21 October 2018. Ferried in two buses, the group stopped at Pantai Saujana for a lunch picnic by the beach, followed by team building activities after checking into Grand Lexis Hotel.

They were split into six teams through the 'human bingo' game, and participated in indoor activities such as 'newspaper tower building', 'hula hoop chain' before venturing outdoor for the volleyball and coconut bowling games. The Blue team emerged as overall champion with the Pink team and Red team in second and third placing respectively. Prizes were given away by Sports Club President, Ms Serena Cheng, who is the Executive Director for Lion Industries Corporation Berhad and Lion Forest Industries Berhad.



▶ An opportunity to get to know each other better.
▶ Kesempatan untuk lebih mengenali satu sama lain.



▶ Yellow team with their newspaper tower.
▶ Pasukan Kuning bersama 'menara surat khabar' mereka.



▶ Blue team



▶ Pink team



▶ Red team

LearningLink.....

Your Link To Learning Ideas & Resources

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7 WAYS TO GET AHEAD AT WORK BEFORE THE NEW YEAR

You have a little more than a month to go before the end of the year, so make the most of it. Experts say these are the important things to get done now if you want to start your career in the new year off on the right foot:

1. List your wins

Think of the best three things you accomplished over the past year and write them down. Having these accomplishments on paper will help you to be able to better articulate your strengths when you get a review, or bonus.



2. Deliver bad news

If you manage other workers, this is the time to have any hard conversations you've been putting off. Think about needed discussions with your subordinates concerning ongoing work. What needs to be improved that you've noticed but not addressed? Be as specific as possible so the employee knows how to improve in the new year.

3. Brace for change

Companies are constantly evolving. This work economy doesn't allow you to be stagnant in your career. The end of the year is a great time to look ahead and figure out what you're going to need to know for the coming year. Is the company shifting to a new tech platform or implementing a new process? Are there any legal or regulatory changes the new year will bring that will change how you do your job? Get out in front of these changes in advance.

4. Get people's contact info

Get in touch with people who are leaving or moving to new roles. Get their personal phone number and email address so you can stay in touch, and make plans for an initial meet-up or get together now so you already have networking opportunities on your calendar for the new year.



5. Check in with your boss

If you've signaled interest in a role shift or promotion and it's been six months or more, it's time to initiate conversation once again. You want to go into the new year with clarity about where to invest the bulk of your networking efforts — internally or externally.

6. Plan on education

Consider your professional development and determine what skills you'll need to make it to the next rung on the corporate ladder. Maybe a public speaking course or participation in an industry conference might give you the boost you need. December is often a slow time business-wise so take some time to research how you might gain the skills you need to reach your 2019 career goals.



7. Say thanks

It's a great time to write hand-written personal notes of appreciation. The intent of this is to say thanks to standout clients, mentors and others. Do the same with your team as well. Acknowledge what you appreciate about your colleagues — and be specific.

Adapted from: <http://time.com/3600466/december-to-do/>



CeDR TRAINING



CeDR has recently embarked on a long term upskilling project with the Steel Division in Banting, to ensure that everyone there is being kept abreast of the latest in Creative Problem Solving, OSHA, Managing Conflict at Work and many more topics relevant to today's workplace.

Here are some snapshots of the training sessions that have been completed.



PSMB TRAIN-THE-TRAINER EQUIPPING UiTM LECTURERS

CeDR recently conducted the Pembangunan Sumber Manusia Berhad Train-the-Trainer (PSMB TTT) for 40 UiTM Faculty of Business & Management lecturers. These lecturers have begun conducting short courses for external corporations, and found that the certification would be essential in developing and conducting programs for their clientele. Additionally, the lecturers were encouraged to participate in this TTT as part of their career development, and we are proud to have contributed to their learning journey!



SUPER-SUPERVISORS! (SUPERVISORY DEVELOPMENT PROGRAM)

The Supervisory Development program is a skills building program which helps to improve leading, communication and facilitating performance for supervisors and team leaders alike, and saw a number of our OCs attend along with some new clients we are happy to welcome to the fold. The public session at CeDR taught and trained our participants the essential strategies all supervisors must know in order to understand and connect with the workforce and to drive results.



Meet The Lion Circle 25.10.2018

Meet The Lion Circle (or popularly known as MTLC) is an induction program conducted by CeDR for all our new Lion Group team members. It gives the newcomers an insight into our various business operations, the Group working culture, and is an excellent avenue to network with team members from across the OCs.



PARKSON

back to school

15 November 2018
- 1 January 2019

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CONTEST

1 OCT - 31 DEC 2018



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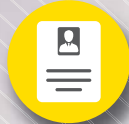
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*In the next issue

Terms & Conditions

- * Open to employees of Lion Group of Companies only.
- * Multiple entries will be disqualified.
- * Incomplete submission will be disqualified.
- * Submit your entry before 31 January 2019.



Answer for Quiz Contest #4:

- Q1: B. Japanese Automotive Standards Organization
Q2: A. Yes

