

Lion Today

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LION-PARKSON FOUNDATION AWARDS SCHOLARSHIPS



Grand Opening of Parkson Supermarket Huaihai, Shanghai

- ▶ Knowledge Sharing Session At Group HQ
- ▶ Amsteel Wins CSSP 2017 - Best Employer Award
- ▶ HI-REV - Racing Unveils 2019 Race Line-Up
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LION-PARKSON FOUNDATION



► Puan Sri Chelsia Cheng and Datuk CS Tang (2nd and 1st from right respectively) sharing some light moments with the scholars after the award presentation.

► Puan Sri Chelsia Cheng dan Datuk CS Tang (masing-masing 2 dan 1 dari kanan) bermesra dengan para pemegang biasiswa selepas majlis penyampaian anugerah kepada mereka.



► Proud moment for scholars and their parents and siblings. Saat membanggakan bagi penerima biasiswa bersama keluarga mereka.

► Scholars, family members and guests listening to Puan Sri Chelsia Cheng's speech (inset).
► Penerima biasiswa, ahli keluarga dan tetamu mendengar ucapan daripada Puan Sri Chelsia Cheng (gambar kecil).



► Puan Sri Chelsia Cheng (right) presenting LPF's sponsorship to Mr Anthony Pinto (left).
► Puan Sri Chelsia Cheng (kanan) menyampaikan sumbangan LPF kepada Encik Anthony Pinto (kiri).



► From right: Mr Anthony Pinto, Dr Sanjay, YB Hannah Yeoh, Puan Sri Chelsia Cheng and a volunteer at the camp viewing the medicines sponsored by LPF.
► Dari kanan: Encik Anthony Pinto, Dr Sanjay, YB Hannah Yeoh, Puan Sri Chelsia Cheng dan sukarelawan kem melihat ubat-ubatan yang ditaja oleh LPF.



► Blood pressure, eye and other health checks at the camp.
► Pemeriksaan tekanan darah, mata dan kesihatan lain di kem.

AWARDS SCHOLARSHIPS

For the 29th year running, Lion-Parkson Foundation (LPF) awarded scholarships totalling RM400,000 to 10 students for the entire duration of their studies based on their academic performance, extra-curricular activities and leadership qualities.

The awards were presented by LPF Chairman, Puan Sri Chelsia Cheng witnessed by LPF Trustee, Datuk CS Tang and the students' families and friends on 23 August 2019. The undergraduates received scholarships worth RM10,000 each per annum.

Puan Sri Chelsia Cheng in her speech said, "The awards are in line with Lion Group's aspiration to contribute to the country's educational and human resources development in order to achieve economic growth. We hope that our contribution will help the students to be free of financial worry and be able to focus on their studies and participate in activities to develop their leadership qualities".

Including the latest scholarship holders, the Foundation has sponsored a total of 468 students through various sponsorship programmes worth RM10.9 million. In addition, the Foundation has also contributed another RM27.8 million towards other causes, making a total contribution of RM38.7 million to date.

YAYASAN LION-PARKSON ANUGERAH BIASISWA

Untuk tahun yang ke-29 berturut-turut, Yayasan Lion-Parkson (LPF) menganugerahkan biasiswa berjumlah RM400,000 kepada 10 pelajar untuk sepanjang tempoh pengajian mereka berdasarkan prestasi akademik, aktiviti kokurikulum dan kualiti kepimpinan mereka.

Anugerah tersebut disampaikan oleh Pengerusi LPF, Puan Sri Chelsia Cheng, disaksikan oleh Pemegang Amanah LPF, Datuk CS Tang serta keluarga dan rakan-rakan para pelajar pada 23 Ogos 2019. Mereka menerima biasiswa bernilai RM10,000 setiap tahun.

Puan Sri Chelsia Cheng dalam ucapannya berkata, "Anugerah itu adalah sejajar dengan aspirasi Kumpulan Lion untuk menyumbang kepada pembangunan pendidikan dan sumber manusia negara bagi mencapai pertumbuhan ekonomi. Kami berharap sumbangan ini akan membantu para pelajar bebas daripada masalah kewangan dan dapat memberi tumpuan kepada pengajian mereka serta mengambil bahagian dalam pelbagai aktiviti untuk membina kualiti kepimpinan mereka".

Yayasan telah menaja sejumlah 468 pelajar termasuk para penerima biasiswa terkini, melalui pelbagai program tajaan bernilai RM10.9 juta. Di samping itu, Yayasan juga telah menyumbangkan RM27.8 juta lagi untuk tujuan amal lain, menjadikan jumlah keseluruhan sumbangan sebanyak RM38.7 juta sehingga kini.

金狮百盛基金会颁发奖学金

金狮百盛基金会（基金会）颁发总值40万令吉的奖学金予10名学生，作为学生们整体课程的学习费用。奖学金申请的审核标准，是根据申请者的学术表现、课外活动及领导素质。这已是基金会第29年颁发奖学金予出色学生。

奖学金颁发仪式于2019年8月23日举行，由基金会主席潘斯里陈秋霞颁发，并由基金会信托人拿督陈怀安以及学生的父母家人共同见证。在就读期间，每位学生每年将会领取总额1万令吉的奖学金。

潘斯里陈秋霞表示：“奖学金的颁发是按照金狮集团的理念，为国家教育和人力资源发展作出贡献，以实现经济增长。我们希望我们的捐献，可以帮助学生们免受经济束缚，以便他们能专心于学业及多参与活动，发展领导素质”。

包括最新的奖学金获得者在内，基金会至今已通过各项赞助计划资助468名学生，共计1千零90万令吉。此外，基金会也捐献2千780万令吉作为其他慈善用途。迄今，总捐献款项达3千870万令吉。

CONTRIBUTES TO MEDICAL CAMP

Lion-Parkson Foundation (LPF) sponsored the cost of medication worth RM7,792.63 for the medical camp organized by the Rotary Club of Bukit Kiara Sunrise at Sekolah Kebangsaan Taman Sri Sinar, Kuala Lumpur on 7 July 2019 to provide free medical check-up and medication for nearby residents.

Puan Sri Chelsia Cheng presented the Fund's sponsorship to the President of Rotary Club of Bukit Kiara Sunrise, Mr Anthony Pinto. The camp was officiated by Deputy Minister of Women, Family and Community Development, YB Hannah Yeoh; with other partners present namely Ministry of Health Malaysia (Dental), Implementation Coordination Unit, Department of Social Welfare (JKM), MySalam, Peka B40, National Cancer Society of Malaysia and Pfizer etc.

The annual medical camp has been supported by Lion Group Medical Assistance Fund (LGMAF) for the past 11 years. LGMAF is now merged with LPF to streamline and facilitate the management and disbursement of funds by the Group under LPF.

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EDITORIAL

Editorial Advisor Tan Sri Albert Cheng
 Editor Quah Le Ching
 Editorial Committee: Ng Ho Peng, Fauziah Harun, Hody Yee Mei Kuen & Ian Foo Dah Yung

PUBLISHER

Lion Group Management Services Sdn Bhd (1132980-A)
 Level 11-15, Lion Office Tower
 No. 1 Jalan Nagasari
 50200 Kuala Lumpur
 Wilayah Persekutuan

Tel: 603 - 2142 0155
 Fax: 603 - 2142 8409
 Email: corpcomm@lion.com.my
 Website: www.lion.com.my

PRINTER

KHL Printing Co Sdn Bhd (235060-A)
 Lot 10 & 12, Jalan Modal 23/2
 Section 23 Kawasan MIEL Phase 8
 40300 Shah Alam
 Selangor Darul Ehsan

Tel: 603 - 5541 3695 / 5541 3634
 Fax: 603 - 5541 3712
 Website: www.khlpint.com.sg

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EDITOR'S MESSAGE

Lion-Parkson Foundation once again awarded scholarships to undergraduates pursuing their studies in the local universities. Our Foundation is glad to be able to help those financially in need in order to achieve their goals as we believe that education is the catalyst for change and a sound education will better equip a person to bring about positive changes to his life, his community and the nation.

Learning is a lifelong process for everyone and we must not stop educating ourselves. With the ever changing world and globalization, our learning needs are also evolving and what we studied in school and varsity years ago may not be relevant anymore. Hence, we must constantly and continuously update ourselves with knowledge about new technologies and policies that are revolutionising industries around the world. Not forgetting our soft skills which are equally important as being able to interact and communicate with others is important in any job. A happy workplace is a productive workplace.

To this end, our operating companies including the Head Office have been organising training and knowledge sharing sessions as well as sending their staff to talks and seminars to enhance their knowledge and skills. Staff activities such as sports and games, and get-togethers are also organised to nurture better relations amongst the staff.

We celebrated our nation's 62nd 'Merdeka' or Independence Day on 31 August 2019 and Malaysia Day on 16 September 2019, with colleagues and friends of all races and religions.

UTUSAN PENGARANG

Yayasan Lion-Parkson sekali lagi menganugerahkan biasiswa kepada pelajar yang melanjutkan pelajaran di universiti tempatan. Pihak Yayasan gembira dapat meringankan beban kewangan mereka demi mencapai matlamat mereka kerana kita percaya bahawa pendidikan adalah pemangkin perubahan dan pendidikan jugalah akan membantu seseorang itu membawa perubahan positif dalam hidupnya, komuniti dan jua negara.

Pembelajaran adalah proses seumur hidup untuk kita semua dan kita tidak seharusnya berhenti daripada menambah ilmu. Dalam dunia dan globalisasi yang sentiasa berubah, keperluan pembelajaran kita turut berubah dan apa yang dipelajari di bangku sekolah dan universiti beberapa tahun lalu mungkin tidak lagi relevan. Oleh itu, kita semestinya sentiasa memperkasakan diri dengan pengetahuan mengenai teknologi dan dasar-dasar baru yang mencetus revolusi dalam industri di seluruh dunia. Tidak dilupakan, kemahiran insaniah yang juga sama pentingnya kerana keupayaan untuk berinteraksi dan berkomunikasi dengan orang lain adalah penting dalam apa jua bidang pekerjaan. Tempat kerja yang ceria merupakan tempat kerja yang produktif.

Untuk itu, syarikat-syarikat operasi kita termasuk Ibu Pejabat telah menganjurkan pelbagai sesi latihan dan perkongsian pengetahuan serta menghantar kakitangan menghadiri latihan dan seminar untuk memantapkan lagi pengetahuan dan kemahiran mereka. Aktiviti kakitangan seperti sukan dan permainan, serta majlis keraian turut dianjurkan untuk memupuk hubungan yang lebih baik di kalangan kakitangan.

Sambutan Hari Kemerdekaan ke-62 pada 31 Ogos 2019 dan Hari Malaysia pada 16 September 2019 diraikan bersama rakan-rakan dari pelbagai kaum dan agama.

KNOWLEDGE SHARING SESSION

About 90 people from the Group's operations and Head Office attended a half-day knowledge sharing session at the Head Office on 18 July 2019.

The session started with a welcome speech by Group Executive Director, Tan Sri Albert Cheng who had initiated the session, followed by knowledge and experience sharing by Mr Wang Wing Ying of Group Treasury; Mr Koh Yong Heng of Group Tax; Mr Ray Goh of Group Insurance and invited speaker, Mr Jimmi Lim, Advisor of Howden Insurance Brokers Sdn Bhd.

Amongst the topics presented were International Commercial Terms (Incoterms) on payment methods, and mechanism and risk mitigation in global trade; uCustoms – customs facilities on import and upgrading under 11th Malaysia Plan; and the role of Lion Insurance, types of insurance coverage by Lion Group and other insurance matters.



► Welcome speech by Tan Sri Albert Cheng.

► Ucapan alu-aluan oleh Tan Sri Albert Cheng.

► Participants listening to the sharing session by: Para peserta tekun mendengar sesi perkongsian daripada:



► From left to right: Mr Wang Wing Ying, Mr Koh Yong Heng, Mr Ray Goh and Mr Jimmi Lim in the sharing session.

► Dari kiri ke kanan: Encik Wang Wing Ying, Encik Koh Yong Heng, Encik Ray Goh dan Encik Jimmi Lim dalam sesi perkongsian.

SHARING SESSION BY NST EDITORS



► Encik Rashid Yusof (2nd from left) sharing insights on NST's workings with (on his left) Encik Lokman, Encik Zuraimi and Puan Sofea.

► Encik Rashid Yusof (2 dari kiri) berkongsi pandangan tentang kerja-kerja NST dengan (di sebelah kiri) Encik Lokman, Encik Zuraimi dan Puan Sofea.

Telum Media organized a sharing session for PR practitioners to meet and listen to the top Editors of New Straits Times (NST) at Menara PNS in Bangsar South on 7 August 2019. The NST team featuring Encik Rashid Yusof (Group Editor), Encik Ahmad Lokman Mansor (Executive Editor, Business, Op-Ed & Digital), Puan Sofea Chok Suat Ling (Executive Editor, News) and Encik Zuraimi Abdullah (Editor, Business News) shared an overview of the paper which is 174 years old, and its special interest pullouts and insights into working with the editorial departments.

The editors of the various pullouts covering business, lifestyle, entertainment, health & fashion, tech news and travel & food news were also present at the session.

DIALOGUE ON CLIMATE CHANGE

A special screening of 'Our Planet: Our Business' and a dialogue on Climate Change and its impact to business was held at PwC Malaysia's office in Kuala Lumpur on 8 July 2019. The event saw the launch of the World Economic Forum (WEF) Climate Governance report which presents a set of principles and questions to assess the strength of corporate boards' climate governance.

The dialogue by panel members comprising Encik Rizal Ali, VP-Responsible Investment, KWAP (Kumpulan Wang Persaraan or Public Services Pension Fund); Ms Lavanya Rama Iyer, Head of Policy and Climate Change, WWF Malaysia; and Encik Rashid Redza, Principal Sustainability Officer, Sime Darby Plantation Berhad shared their knowledge and experience on dealing with climate change and its impact on their organisations' operations.

Our staff from Corporate Communications department had attended the two aforementioned events, with our Compliance department joining in the latter too.



► Mr Andrew Chan, Sustainability and Climate Change Leader, PwC Malaysia moderated the panel discussion involving (from left) Encik Rizal Ali, Ms Lavanya and Encik Rashid Redza.

► Encik Andrew Chan, Pemangku Kemajuan dan Pemangkin Perubahan Iklim, PwC Malaysia memodalkan perbincangan panel yang melibatkan (dari kiri) Encik Rizal Ali, Cik Lavanya dan Encik Rashid Redza.

GRAND OPENING OF PARKSON SUPERMARKET HUAIHAI, SHANGHAI

Parkson Supermarket in Huaihai, Shanghai had its grand opening ceremony on 31 August 2019. Present at the event were Parkson Chairman and Managing Director, Tan Sri William Cheng; Parkson Retail Group Limited Executive Director, Ms Juliana Cheng and the management team.

After six months of renovation, the supermarket is being transformed into a modern lifestyle retailer. The store has installed a new retail facility namely facial recognition payment system to ease its check-out process and to enhance the shopping experience for customers.

With a retail area of 1,700 square meters, Parkson Supermarket offers a wide range of products sourced from local and overseas and is well-stocked with 80% of imported goods to cater for customers' needs.



▶ Left to right / Kiri ke kanan: COO, Mr Zhou Jia; Risk Control GM, Mr Li Zhong Hui; Operation GM, Mr Zhang Zheng Tang; Parkson Supermarket GM, Mr Zhu Bin; Tan Sri William Cheng; Consultant, Mr Toshihiko Todokoro; Executive Director, Ms Juliana Cheng; CFO, Mr Tony He; Deputy COO, Mr Li Bin; Marketing Director, Ms Huang Lu and Shanghai District Director, Ms Zhu Li Hua.



▶ Mr Zhu Bin (left) leading Tan Sri William Cheng and Ms Juliana Cheng on a tour of the supermarket with its display.
▶ Encik Zhu Bin (kiri) membawa Tan Sri William Cheng dan Cik Juliana Cheng melawat sekitar pasaraya.

PARKSON SHOPPERS WIN HOLIDAY IN MACAO



▶ Manager of Trade Promotion - Pacific World Travel, Ms Veron Ng Boon Pui (left) and Parkson General Manager of Operations - Mr Loh Chai Hoon (right) with the winners.
▶ Pengurus Promosi Perdagangan - Pacific World Travel, Cik Veron Ng Boon Pui (kiri) dan Pengurus Besar Operasi Parkson - Encik Loh Chai Hoon (kanan) bersama para pemenang.

In conjunction with the recent Hari Raya 2019 celebration, Parkson in collaboration with Macao Government Tourism Office organised a "Win A Trip To Macao" Raya 2019 Contest.

Five lucky winners namely Rajeswary Chelathurai, Nur Rasyeda bt Mohd Raziff, Siti Sarah Nadiyah bt Sulaiman, Tan Der Hsu and Chong Nini each won a 3 Day/2 Night holiday in Macao for two persons inclusive of flight, accommodation and a chance to watch the mesmerising The House of Dancing Water performance.

The contest ran from 1 May to 9 Jun 2019, where Parkson Card members who shop and swipe a minimum of RM1,000 in Parkson stores were automatically eligible for contest entry. The winners were chosen via a computer-aided system. Over 16,000 shoppers automatically qualified for the contest. The selection of winners was conducted in early July at Parkson Headquarters in Klang in the presence of management from Parkson and Macao Government Tourism Office representatives and auditors.

PARKSON CARD ROADSHOW

The Parkson Card Roadshow team held an activation programme to recruit new Parkson Card members at the Food Festival & Bazaar organized by Wejio Events at Desa Park City from 16 - 18 August 2019. New Parkson Gold card members received a complimentary Parkson Card foldable zip bag. At the event, new and existing Parkson Card members were also able to participate in the activities organised.



HI-REV - RACING UNVEILS 2019 RACE LINE-UP

On 13 July 2019, HI-REV Racing unveiled its 2019 satellite teams alongside their race machines at Sunway Pyramid Convention Centre in conjunction with HI-REV Dealers Family Day. Customers, dealers & the families enjoyed a night of entertainment, performances by singers, and games.

HI-REV will be competing with a total of 8 bikes and 4 cars in the Asia Road Racing Championship 2019; Malaysian Cub Prix Championship 2019; Malaysia Superbike Championship 2019; Malaysia Speed Festival 2019; Malaysia Championship Series 2019.



HAWAIIAN NIGHT

It was a night filled with fun and excitement as members of Posim Sports & Recreational Club let their hair down at the club's annual dinner themed "Hawaiian Night" at Geno Hotel in Shah Alam on 26 July 2019.

In line with the theme, many members came dressed in colourful outfits complete with floral garlands. Lucky members also took home prizes comprising cash and electrical items from the lucky draw.



▶ Top three best dressed in the male and female categories with their prizes.
▶ Pakaian terbaik tiga teratas kategori untuk lelaki dan wanita bersama hadiah yang dimenangi.



▶ Everyone enjoyed themselves and happily posed for photographs.
▶ Semua orang menikmati diri sendiri dan bersuka ria mengambil gambar.

HI-REV: TEAM BUILDING & MOTIVATION RETREAT



Staff of Posim Petroleum Marketing and Lion Petroleum Products congregated at Gopeng, Perak for the HI-REV Team Building and Motivation Retreat from 14 to 16 July 2019.

The 3-day retreat with the theme, "We Create Winning Teams Together" with their business partners and associates focused on building self awareness and being more effective team players.



OFFICIAL LUBRICANT FOR RIMBA RAID JANDA BAIK 2019

HI-REV was the official lubricant for the 6th Edition of Rimba Raid Adventure International Race at Janda Baik, Bentong from 26 to 28 July 2019. Dubbed as the biggest event of its kind with the participation of 150 racers from 15 countries, it was a race of ultimate test of skill, endurance and tenacity where only 65% was anticipated to complete the course within the 8-hour time limit.

The race saw the participation of adventure motorcycles from established manufacturers namely BMW, Honda, Suzuki, Yamaha, and KTM as well as brands that are new to adventure bike genre such as Benelli and KTNS from China, marking their first serious challenge with hopes to spring a surprise. The newly introduced KTM 790R, BMW R1250GS, Africa Twin Adventure and the Chinese-made Benelli Leoncino made their maiden entries in the first international race in Asia, and interest was intense amongst enthusiasts to see how well these bikes fared in the race.

It was a good platform for HI-REV lubricants as the gruelling race requires the best lubricant to perform under the treacherous conditions.



HOGAN BAKERY MID VALLEY 1ST ANNIVERSARY

On 23 and 24 August 2019, Hogan Bakery in Mid Valley Megamall held a 'Buy 3 Free 1' promotion and free mystery gift with a minimum spend of RM15 in celebrating its first anniversary. Hogan Bakery continues to ensure that customers get the freshest and quality breads that use natural and freshest ingredients.



COMMUNICO

ARTIFICIAL INTELLIGENCE (AI)

By: Likom IT Department



Artificial intelligence (AI) is the simulation of human intelligence processes by machines, especially computer systems. These processes include learning (the acquisition of information and rules for using the information), reasoning (using rules to reach approximate or definite conclusions) and self-correction. Particular applications of AI include expert systems, speech recognition and machine vision.

AI can be categorized as either weak or strong. Weak AI, also known as narrow AI, is an AI system that is designed and trained for a particular task. Virtual personal assistants, such as Apple's Siri, are a form of weak AI. Strong AI, also known as artificial general intelligence, is an AI system with generalized human cognitive abilities. When presented with an unfamiliar task, a strong AI system is able to find a solution without human intervention.

Ways AI is revolutionizing industry are:

- Industry 4.0 and Smart Maintenance.** Predictive maintenance uses advanced AI algorithms in machine learning to formulate predictions pertaining to any asset malfunctions. This helps lessen the cost of unplanned downtime.
- Rise of Quality 4.0.** Quality 4.0 encompasses the use of AI algorithms to notify manufacturing of emerging production faults that are likely to cause any product quality issues. Quality 4.0 also empowers manufactures to collect data which is useful to product development in both strategic and tactical engineering decisions.
- Human-Robot Collaboration** has to be efficient and safe as more industrial robots are entering the production floor alongside with human workers.
- Making better products with generative design.** AI algorithm is completely objective which indicates that it doesn't default to what a human designer would regard as a "logical" starting point.
- No assumptions are taken at face value** and everything is tested according to actual performance. Adapting to an ever-changing market, AI algorithms formulate estimations of market demands through patterns linking location, socioeconomic and macroeconomic factors, weather patterns, political status, and consumer behavior. This data is irreplaceable for industries as it allows them to optimize staffing, inventory control and supply of raw materials.



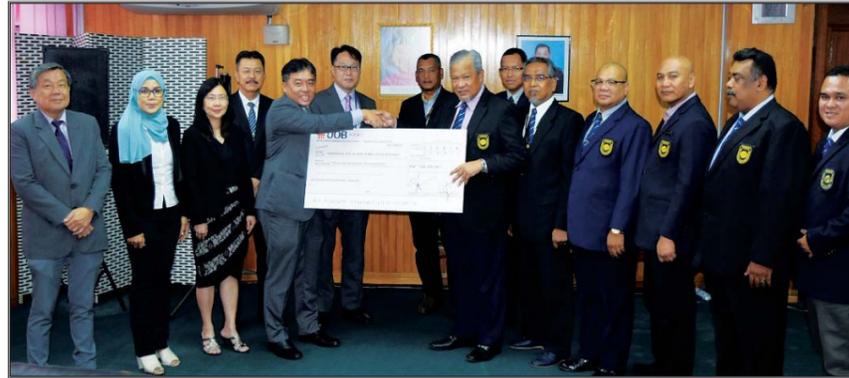
AI and Industry 4.0

Bringing about a new wave of industrial progress with AI will not happen overnight. To take advantage of the opportunity afforded by this technology requires a holistic strategy, strong leadership, and an understanding of how data flows through an organization.

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EVENTS @ SECOM DIVIDEND PRESENTATION

Secom presented the company's dividend for the financial year ending 30 June 2019 to its shareholder, Koperasi Polis Diraja Malaysia (KPDRM) at the latter's office on 26 August 2019. General Manager, Mr Lee Keang Hong (5th from left) presented the cheque to KPDRM Chairman, Dato' Seri Ayub Yaakob (6th from right). Also present were Deputy GM, Mr Susumu Kiryu; Assistant GM, Ms Tan Wee Gaik; Senior Manager - PreSale Report, Mr Jonathan Chong; Senior Manager Operation, Mr Wong Yeut Oon; Head of Special Projects, Puan Noorlela Othman and KPDRM management.



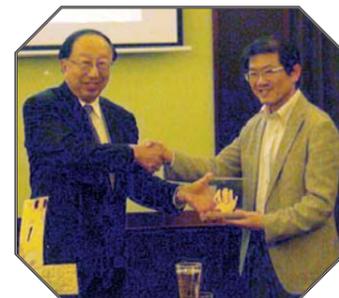
SECOM OVERSEAS MANAGEMENT MEETING

Secom Malaysia hosted Secom Overseas Management Meeting for Secom Group's Global Leaders from Japan, United Kingdom, Taiwan, Indonesia, South Korea, Thailand, Vietnam, Australia, New Zealand, Turkey, Myanmar, Singapore, China and Malaysia on 18 and 19 July 2019 at Geno Hotel in Subang.

Group Executive Director, Tan Sri Albert Cheng attended the dinner hosted by Secom Malaysia for the leaders.



▶ Seated: Managing Executive Officer of Secom Japan, Mr Osamu Ueda (centre), with Mr Lee Keang Hong (5th from left), Mr Susumu Kiryu (left); Advisor, Mr Frankie Chai and Asst GM, Ms Tan Wee Gaik (5th and 1st right respectively) with Secom Overseas Management at the close of the meeting.
▶ Duduk: Pegawai Eksekutif Pengurusan Secom Japan, Encik Osamu Ueda (tengah) dengan Encik Lee Keang Hong (5 dari kiri), Encik Susumu Kiryu (kiri); Penasihat, Frankie Chai dan Penolong Pengurus Besar, Cik Tan Wee Gaik (masing-masing 5 dan 1 dari kanan) bersama Pengurusan Secom Luar Negara di majlis penutupan mesyuarat.



▶ Tan Sri Albert Cheng (left) presenting a memento to Mr Osamu Ueda.
▶ Tan Sri Albert Cheng (kiri) menyampaikan cenderamata kepada Encik Osamu Ueda.

MERDEKA CELEBRATION

In celebrating the spirit of Merdeka, Secom had a get-together with its staff on 30 August 2019. Four staff, Encik Zhariffairuz and Mr Vijindran from Technical Department; Mr Kevin Tan from IT Department and Puan Famiza from Sales Department shared their thoughts and aspirations on Merdeka, whilst General Manager, Mr Lee Keang Hong gave a motivational speech on unity amongst all Malaysians particularly Secom's employees. Everyone enjoyed the delicious spread served at the event.



HAPPENINGS @ AMSTEEL KLANG COMMUTING SAFETY SUPPORT PROGRAM 2017 - BEST EMPLOYER AWARD

Amsteel received Best Employer Award for the Commuting Safety Support Program (CSSSP) 2017. Minister of Transport YB Anthony Loke presented the award to Safety Manager, Encik Mohd Nizam Esa on 29 July 2019. The award was given to Amsteel based on the company's commitment to Commuting Safety in the areas of policy, infrastructure, employer - employees' responsibility and top management's commitment.



CSSSP, a joint programme conducted by the Social Security Organisation (Socso) and Malaysian Institute of Road Safety Research (MIROS) is aimed at reducing accident rates among motorcyclists. It has been in place since 2017 and provides management training for safe travel and intervention programmes to increase awareness and skills in road safety specifically for motorcyclists.

▶ Encik Mohd Nizam (left) receiving the award from YB Anthony Loke (2nd from right).
▶ Encik Mohd Nizam (kiri) menerima Anugerah daripada YB Anthony Loke (2 dari kanan).

BOWLING

19 teams participated in Amsteel Klang's inter-department bowling tournament on 18 July 2019 which was held at Wangsa Barat, Setia City Mall. The winners were:



▶ Champion - The Ladies
▶ 1st Runner Up - HR Team
▶ 2nd Runner Up - Sophia Team
▶ Yumi Loh Chyi Ching
▶ Ladies Highest Pin
▶ Men's Category
▶ Champion - Bar Mill 1
▶ 1st Runner Up - Cut & Bend
▶ 2nd Runner Up - RM 1
▶ Sharif Man
▶ Men's Highest Pin

PING PONG

12 people competed in the inter-department ping pong tournament on 28 July 2019. The winners were:



▶ Champion - Rosdi Ismail - Amsteel Banting
▶ 1st Runner Up - Muhammad Asnawi - BM2
▶ 2nd Runner Up - Mohd Panji Alam - Rod Mill 1

HAPPENINGS @ AMSTEEL KLANG

IN HOUSE TECHNICAL TRAINING

A training course on Basic Bearing Failure Analysis was held on 26 July 2019. The training also covered the characteristics and possible causes of rolling bearings failure.



DAY TRIP TO WATERWORLD @ I-CITY

162 people comprising members of the Steel Division Sports and Recreation Club and their families had a great time at Waterworld @ I-City on 4 August 2019. The outing certainly helped to foster closer relations amongst the staff from the various steel companies and their families. Everyone enjoyed themselves participating in the games organised and trying out the facilities available.



HEAD OFFICE UPDATE

TRIP TO PANGKOR

Head Office Sports and Recreation Club organised a trip to Swiss Garden Damai Laut in Pangkor, Perak on 3 and 4 September 2019. Ferried in two buses, 84 employees had a great time participating in the amazing race and other activities organised. The outing certainly helped to foster closer relations amongst the employees from the various companies located at Lion Office Tower.



► Amazing Race Winners!
► Pemenang 'Amazing Race'!

LearningLink.....

Your Link To Learning Ideas & Resources

CeDR Corporate Consulting Sdn Bhd No. 15, Jalan Pekan Baru 30A/KU 01, Bandar Klang, 41050 Klang, Selangor Darul Ehsan. Tel: 03-33447310 Fax: 03-33447315

6 THINGS WE SHOULD DO TO PROTECT FROM HACKERS

Digital criminals have the ability to disrupt our daily existence and cause havoc once they can obtain what they want from our computer systems. The world of Internet of Things (IoT) puts users at increased risks daily.

We can do more than just download and purchase programs or apps that operate using optimal encryption. We need to educate ourselves on how to detect malware and ransomware, and invest in software that has your data's best interest at its core. It is incredibly important and many have yet to implement the most basic defences.

Here are six easy 'hackticts' that are guaranteed to help keep your data secure:

1 Know which public Wi-Fi to trust

Stay safe on public Wi-Fi, especially when you are travelling and could be pinpointed in a "touristy" location.

Firstly, always and only connect to HTTPS and never, ever connect to a service that is HTTP. The "S" in HTTPS does mean "secure," after all.



Next, skip out on airdrops and file sharing. They are certain to fall into a hacker's hands or be actively grabbed by one on the hunt in the matrix.

Lastly, use a VPN. Installing a VPN on all your devices will encrypt any data hopping between your devices when connected to public Wi-Fi.

3 Disable and manage third-party permission

As avid and experienced mobile phone users, we often overlook the finer details of app and software installations on our devices.

More often than not, third-party applications that users download onto their devices have certain permissions turned on without notifying the owner of the gadget. Things like location services, automatic uploads, data backup, and even public displays of personal phone numbers are all permissions set to green upon installation.



These permission gateways only make it more accessible for hackers to dig deeper into your digital identity. Turn off and leave on whatever settings you feel comfortable with, but just know that automatic uploads are sent to "the cloud, and some apps used on smartphones or tablets store information in remote servers." These remote servers do not guarantee that you are the only person accessing the data inside of them... which leads us to our next tip.

2 Run tests for weaknesses

This next tip is just as essential as it is simple to perform. In order to stay ahead of hackers, regularly test your connected devices and systems for any vulnerabilities and weaknesses. Keep in mind that no device is actually 100 percent secure, 100 percent of the time.

These vulnerabilities are usually the result of a user surfing the internet on shady sites, or opening up intriguing emails with phishing links.

In order to test your networks, there is plenty of software available online that scans for vulnerabilities, detects bugs, and protects against malware. Bitdefender, Avast, AVG, and Panda are some of the most popular and most highly regarded. Check each program to see that it can meet your personal needs, and activate it for safe internet use.



4 Encrypt your data yourself

While backing up your data in case of an emergency is a must, first be sure to encrypt it yourself as a stronger approach to data protection. You can make your own data unreadable (thus unusable) to hackers, by encrypting the entire hard drive, a section of your hard drive, or a singular file by file process.

There are plenty of free disk encryption programs available online that "work by forcing a user to provide the decryption password before the operating system loads." Or, you can opt for a pricey one to gain access to more advanced features.



Using a tool like Veracrypt "can encrypt your entire hard drive, requiring your password when you boot your computer" as a contingency plan.

Learning Link

5

Overwrite any deleted files

Every truly gifted hacker knows how to and gets a kick out of recovering deleted information, especially since most online users wrongly assume that once something is deleted, it is gone forever.

Instead, overwrite those files that are going into your technological trash bin. Just use one of the more convenient tools that many online programs are willing to offer their users in exchange for comfort and additional security.

The most convenient and simplest way to do this is by accessing the Windows built-in feature called Cipher; this specific tool "will overwrite deleted files for you and may even free up some extra disk space in the process." There is other software available too that any user, no matter their skill level, can utilize to overwrite deleted data like File Shredder or Eraser.



6

Practice the 'Principle of Least Privilege'

Always follow the Principle of Least Privilege (PoLP). Basically, the point to this practice is do not take on responsibility where it is not necessary. The second you identify yourself online as an administrator, you leave yourself vulnerable to attacks as a result of compromised files and hardware.

Do not log into a computer with administrator rights unless you must do so to perform specific tasks. Simply visiting an unfamiliar Internet site with these high-privilege accounts can cause extreme damage to your computer, such as reformatting your hard drive, deleting all your files, and creating a new user account with administrative access. When you do need to perform tasks as an administrator, always follow secure procedures.



As regular online users, we need to employ firewalls and anti-malware programs effectively — even if it means paying for them. At the end of the day, our passwords should become "passphrases" to ensure enhanced security. We should learn how to do our own device scans and identify phishing links in emails. Tips and tricks like these will keep our private data just that — private.

Adapted from: <https://thenextweb.com/podium/2019/04/14/6-things-you-should-do-to-protect-yourself-from-hackers-but-probably-wont/>

CeDR ACTIVITIES: DISCUSSION ON TALENT MANAGEMENT WITHIN LION GROUP

Titled "Shaping up the Leadership Development, Succession Planning and Talent Management in Lion Group", CeDR hosted various HOD members from across the Group on 20 June 2019 to discuss the Learning and Development landscape of the Group and how it helps shape the development of employees' career advancement.



Pre-briefing to set the tone of the focus group discussion.



Ms Penny Chong as Senior Manager of Group Learning & Development outlining the current group learning scenario during the pre-briefing, and leading Group 1's discussion.



Puan Siti Sahlah, CeDR Senior Consultant leading Group 2's discussion.



Participants interacting with each other during the break.

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