



VENDOR CODE OF CONDUCT

This Code is developed as a quick guideline prescribing a set of principles to be adhered to by all vendors (service providers included) of the companies within Lion Group in line with the Group's recognition and expectations of the former's role and contributions as the Group's key business partners. This Code provides links between the existing Group's Code of Business Ethics and Conduct, Group Procurement Framework, Group Anti-Bribery and Corruption (ABC) and related Risk & Fraud Policies which collectively promote good and sustainable business practices. (Extract of these policies are available on Lion Group corporate website at <http://liongroup.com.my/governance.php>)

1. Laws & Regulations

All vendors endeavor to ensure:

- Full compliance with laws and regulations of vendors' base/home countries as well as any other country in which provision of services or products are made to Lion Group.
- Fair competition is practised in accordance with local laws and activities restricting competition are avoided.
- No infringement of intellectual property with regard to any product or service supplied to companies in Lion Group.
- Non-involvement in fraud, bribery, corruption, extortion or similar illegal conduct with regard to the Group's ABC Policy.
- Non-involvement in all forms of money laundering and terrorism financing activities.

2. Conflict of Interest

All vendors endeavor to ensure:

- Integrity, transparency and honesty in the handling of all business dealings at all times including timely and adequate disclosure of material information to the Group.
- Protection of confidential information.
- Non-engagement with or non-condoning of various forms of unethical or prohibited business practices including offering, promising, soliciting or accepting improper gifts, benefits, courtesies or kickbacks.

3. Health & Safety

All vendors take reasonable efforts to ensure:

- Health and safety of all their stakeholders is a priority alongside commercial interests in creating and maintaining a conducive and productive working environment.

4. Environment

All vendors, where practical, take reasonable measures to ensure:

- Minimised impact of their operations on the environment such as proper management of waste disposal and pollution control measures.

5. Labour Standards

All vendors, where practical, take reasonable measures to ensure:

- Employment of workforce not contravening the local legal minimum labour age.
- Non-engagement with or non-condoning of forced, debt bonded, slavery or trafficking of persons in their workforce.

6. Reporting / Whistleblowing

All vendors undertake to:

- Notify Lion Group of any situation that has actual, perceived or potential breaches or non-conformance with any of the above principles.
- Notify Lion Group of any actual or perceived wrongdoing involving any Employee or member the Management of any Company within Lion Group with regard to the Code of Business Ethics and Conduct.